Employment Report
MBA class of 2016/17
The employment rate of our MBA 2016-17 class has increased from 80% to 91%, in the context of an uncertain political and economic environment, as the UK heads towards a Brexit transition period. Our students are successfully pursuing careers globally, across a wide spectrum of industries and functions, including not-for-profit organisations, demonstrating the international mobility and capability of the Oxford MBA.

In terms of the industry destinations of our job-seeking students, almost 40% secured roles in Global Industry, with the number of graduating students choosing to work in technology focused organisations increasing and securing higher salaries versus last year. A further 29% have gone to work in Finance careers and 22% to Consulting. Finally, Social Impact careers comprise 10% of the class, holding constant with the previous year. Additionally, Oxford Said Business School MBA students continue to set up their own business enterprises after their MBA, with 11.5% choosing this direction.

Looking at the geographical destinations of our graduates, over half of job-seeking students have begun employment in the UK and Europe (57% of the MBA class). Reflecting the international diversity of the programme, a significant number of students secured roles in North America and Asia (17% and 16% respectively), with 5% beginning their post-graduation careers in sub-Saharan Africa.

The class average salary for MBA 2016-17 has increased to £71,550. The mean industry salaries are as follows:

Finance: £75,033
Consulting: £71,174
Global Industry – Tech: £74,368
Global Industry – excluding Tech: £64,869
Social Impact: £62,715

Our MBA programme has supported our students’ personal development journeys and their employment outcomes. The combination of our MBA curriculum and co-curricular programmes - for example, the Oxford Said Finance Lab, our Consulting Development Programme and Talent Development Programme - continue to provide impactful development experiences within and beyond the classroom.

As we look forward, Professor Andrew Stephen’s Digital Marketing Pathway, in partnership with General Assembly, has introduced some rich digital learning for MBA 2017-18. We continue to invest in our students’ career journeys, before they arrive in Oxford, on campus and beyond, by launching the online Oxford Said Careers Academy pre-arrival programme for MBA 2018-19.

I would like to thank our employers, the Saïd Foundation and Oxford community we partner with, who invest time and resources to develop and hire our talented students, participants and alumni across our programmes.
Class profile

MBA class of 2016/17

- 313 Graduating students
- 30 average age
- 58 nationalities
- 94% international students
- 5 years work experience
- 35% female participants
- 692 average GMAT
- 24-42 age range

Employment summary - Graduating students: 313

- Not seeking employment: 67
  - Company-sponsored or already employed: 14
  - Continuing education: 2
  - Starting a new business: 36
  - Not seeking for other reasons: 15
- No recent information available: 33
- Seeking employment: 194
  - Number of students accepting an offer within 3 months of graduation (91%): 194

Reporting rate 90%
Employers and industries

Consulting
- Accenture
- Alvarez & Marsal
- Amane Advisors
- Analysis Group, Inc.
- Bain & Company
- BARINGA PARTNERS LLP
- BCG
- BCG Digital Ventures
- Booz Allen Hamilton
- Capco (UK) Ltd
- Dalberg
- Deloitte
- EY
- InterWorks, Inc.
- KPMG
- McKinsey & Company
- Mercer Inc
- metafinance - Informationssysteme GmbH
- Monitor Deloitte
- Oliver Wyman
- Oxera
- Oxford Metrica
- Partners in Performance
- This Place
- Wood Mackenzie

Global Industry
- Alcidion Corporation
- Amazon
- Apple
- Aromafield S.A.
- Banyan
- Bedretal Corporation
- BP Singapore
- BT
- Cambridge Semantics
- CancerAid
- CircleCI
- Clippings
- Courier
- DAZN
- EdCorps
- Eli Lilly
- Emerson
- Expedia
- Farmforce AG
- FanTage
- Fortune Magazine
- Gensler
- GestureTek Health
- Giga Petroleum
- GlaxoSmithKline
- Google
- GR Solutions
- Grupo Calida
- GVANA
- Henkel AG & Co. KGaA
- Jeeon
- Literay
- Microsoft Corporation
- NextEra
- Nissan Motors Corporation
- PepsiCo
- Perceptin
- Pluralsight
- Precision Converters Inc.
- Pret Fishery
- proSapien
- QuantiPhy Inc
- Reaction Engines Limited
- Reliance Retail
- Scape Technologies
- Sea
- SeatGeek
- Shell
- Shoppee
- Statikraft
- swiggy.in
- TechniPiFM
- TINYpulse
- TRU Syrups & Garnishes
- UK Power Networks
- UK Power Reserve
- Vestas Wind Systems A/S
- Vida
- Vitesse Oil LLC
- Waste Connections, Inc.
- Zuora

Finance
- 36ONE Asset Management (Pty) Ltd
- Ace & Company
- Agrega Partners
- Aismare Limited
- Ardian UK
- Arqam Capital
- Atami Capital
- Atterbury Properties
- Bank and Clients Plc
- Bank of America Merrill Lynch
- Barclays Bank
- BCMS
- BCS Global Market
- BlackRock
- Bridgewater Associates
- CCB International
- China international Capital Corporation
- China Investment Corporation
- Citi
- Columbia Threadneedle
- Contourgloabal
- Credit Suisse
- Dimensional Fund Advisors
- Downing LLP
- EarlyBird Venture Capital
- Estructura Partners
- Evergrande Group
- Galcoin
- Global Leisure Partners
- Goetzpartners Securities Co., LTD.
- HSBC
- J.P. Morgan Chase
- Jefferies
- Khazanah Europe Investment Limited
- LeapFrog Investments
- Liberty Mutual Insurance
- M Ventures
- Mayer Park Capital
- NJF Capital
- One Equity Partners
- Paragon Partners Limited
- Phatra Securities
- Rixin Capital
- Russian Direct Investment Fund
- SBM Ventures
- Tandem Bank
- TokenCard
- Vermilion Partners

Social Impact
- Africa Oxford Initiative
- Ashoka
- Bridges to Prosperity
- Carfax Education
- CCS Fundraising
- CDC Group
- China-Britain Business Council
- Gerson Lehrman Group
- Grad of Life
- Pearson
- pfc social impact advisors
- Place2Be
- Satva Consulting
- Symbiotics
- ThinkCity Sdn Bhd
- United States International Development Agency (USAID)
- University College London
- University of California, Berkeley

Red organisations hired two students or more

Social Impact includes: Education, Government, Non-profit and Social Enterprises, Impact Investing
Destinations

5% Africa - sub Saharan
16% Asia
2% Australia & Oceania
1% Central America & the Caribbean
57% Europe - Free Trade Countries

Note: These numbers are rounded to the nearest whole percentage

Location: Cities

Graduates went on to work at organisations in 34 countries around the world including these cities:
(Highlighted cities show where two or more students are working)

Amsterdam
Asunción
Austin
Bangkok
Beijing
Berlin
Boston
Budapest
Copenhagen
Cupertino
Dallas
Dhaka
Dubai
Dublin
Düsseldorf
Edinburgh
Frankfurt
Hong Kong
Hyderabad
Jaipur

Johannesburg
Kampala
Karlsruhe
Kuala Lumpur
Lagos
London
Los Angeles
Luxembourg City
Mexico City

Milan
Moscow
Mumbai
München
Nairobi
New Delhi
New York
Oxford
Paris
Perth

Prague
Pretoria
Reading
Salt Lake City
San Francisco
Santa Domingo
Seattle
Shenzhen
Singapore
Stavanger

Sydney
Tokyo
Toronto
Washington DC
Wellington
Yokohama

5 MBA CLASS OF 2016/17

Note:
## Salaries

<table>
<thead>
<tr>
<th>Region</th>
<th>Mean salary (£)</th>
<th>Min salary (£)</th>
<th>Max salary (£)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Africa - sub Saharan</td>
<td>£66,873</td>
<td>£44,000</td>
<td>£104,187</td>
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<tr>
<td>Asia</td>
<td>£56,689</td>
<td>£21,420</td>
<td>£100,000</td>
</tr>
<tr>
<td>Australia &amp; Oceania</td>
<td>£94,651</td>
<td>£80,000</td>
<td>£107,000</td>
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<tr>
<td>UK</td>
<td>£70,905</td>
<td>£21,600</td>
<td>£219,000</td>
</tr>
<tr>
<td>Europe (excl. UK)</td>
<td>£71,094</td>
<td>£22,080</td>
<td>£100,000</td>
</tr>
<tr>
<td>North America</td>
<td>£87,175</td>
<td>£46,500</td>
<td>£117,282</td>
</tr>
</tbody>
</table>

**Note:** Information withheld for Central America & the Caribbean, Middle East & North Africa, and South America as insufficient responses were received to publish this data.

<table>
<thead>
<tr>
<th>Industry</th>
<th>Mean salary (£)</th>
<th>Min salary (£)</th>
<th>Max salary (£)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>£75,033</td>
<td>£21,420</td>
<td>£219,000</td>
</tr>
<tr>
<td>Consulting</td>
<td>£71,174</td>
<td>£22,902</td>
<td>£117,282</td>
</tr>
<tr>
<td>Social Impact</td>
<td>£62,715</td>
<td>£22,700</td>
<td>£100,974</td>
</tr>
<tr>
<td>Global Industry</td>
<td>£70,636</td>
<td>£23,604</td>
<td>£116,407</td>
</tr>
<tr>
<td>- Global Industry exc. Tech</td>
<td>£64,869</td>
<td>£25,000</td>
<td>£107,000</td>
</tr>
<tr>
<td>- Global Industry – Tech</td>
<td>£74,368</td>
<td>£23,604</td>
<td>£116,407</td>
</tr>
<tr>
<td>Overall mean</td>
<td>£71,550</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>