



Employment Report

MBA Class 2015-16





MBA 2015-2016 salaries rise in uncertain times

In the context of increasing political and economic uncertainty following the UK Brexit referendum outcome, and in the run up to national elections in Western Europe, the salaries of our MBA 2015-2016 class have increased. Our students are successfully pursuing careers globally, across a wide spectrum of industries and functions, governments and not-for-profits, demonstrating the international mobility and capability of our Oxford MBA.

In terms of industry destinations of our job-seeking students, 25% of students have gone to work in Finance careers, 23% to Consulting and 39% to Global Industry, with a significant rise in the number of graduating students choosing to work in Social Impact (10% of the class) up from 4% last year. Oxford Saïd Business School MBA students continue to set up their own business enterprises after their MBA - this has held steady in comparison to previous years at 11%.

Looking at the geographical destinations of our graduates, just under half of job-seeking students took roles in the UK and across Europe following graduation (48% of the MBA class) - an increase of 6% on last year, despite the uncertainty of Brexit. Reflecting the international diversity of the programme, a significant number of students secured roles in both North America and Asia (14%

and 19% respectively), with 5% beginning their post-graduation careers in sub-Saharan Africa.

The class average salary for MBA 2015-16 has increased by nearly £9,500 to £69,132. The mean industry salaries are as follows:

- Finance £71,256**
- Consulting £72,873**
- Global Industry £67,427**
- Social Impact £59,211**

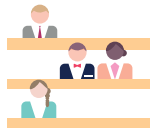
In response to both our students' and employers' needs, our MBA programme has supported our students' personal development journeys and these employment outcomes. The combination of our MBA curriculum and co-curricular programmes - for example, the Oxford Saïd Finance Lab and our Talent Development Programme - continue to provide a powerful leadership development experience.

I would like to thank the global employers and Oxford community we partner with, who invest time and resources to hire and develop our talented students, participants and alumni across our programmes.

Stuart Jagot
Director, Career Development Centre
Saïd Business School, University of Oxford

This MBA Employment employment report has been put together in compliance with the MBA Career Services and Employer Alliance (MBA CSEA) reporting standards.

MBA class of 2015/16



337
Class size



28
Average age



5.5 yrs
Avg work experience



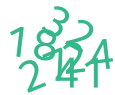
93%
International students



31%
Female students



57
Nationalities



22-39
Age range

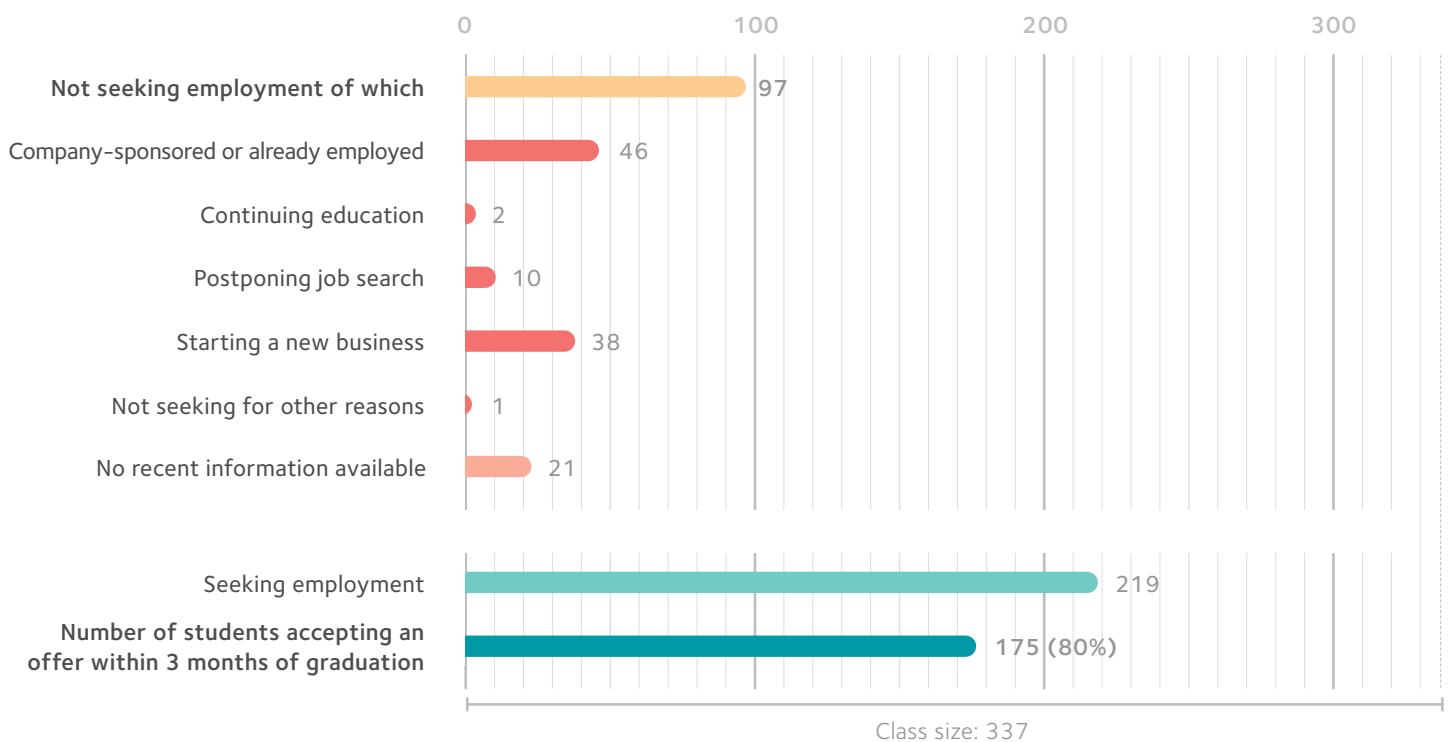


22%
Married students



690
GMAT score (avg)

Employment summary



List of Employers

highlighted organisations hired two students or more

Consulting

- Albright Stonebridge Group
- AT Kearney
- Bain & Company
- BCG
- BMNT Partners
- Cleary Gottlieb Steen & Hamilton LLP
- Creative Economy Initiative: Public-Private Partnership
- Dalberg Global Development Advisors
- Deloitte
- Egon von Ruville GmbH
- EY
- KPMG
- McKinsey & Company
- OEE Consulting
- Oliver Wyman
- Public Impact
- PwC
- Sciteb Ltd.
- Staffably
- Travers Smith
- Tulchan Group
- Winmark

Global Industry

- O8liter.com
- Alberta Health Services
- Alibaba
- Amazon
- American Bureau of Shipping
- ARM
- Atypon
- Auckland District Health Board
- Caerphilly Walkaround
- Cloudflare
- Cognizant Technology Solutions
- Countryside Life
- Econet Global
- Efficient Bazaar
- Fletcher Building
- Flexituff International Limited
- Fung Group
- GlaxoSmithKline
- Goodlord
- Henkel
- Howden Global
- Huawei Technologies
- IJ Europe
- Kraft-Heinz
- LVMH
- Marketware
- Matter of Form
- Microsoft
- Mindshare
- M-Kopa Solar
- Modern Baker
- National Grid
- Nissan Motors Corporation
- Oneflare
- Onfido
- Procter&Gamble
- Product Madness
- Salvadori Srl
- Slingshot
- SocialChorus
- Splittable
- Studio Olafur Eliasson
- TBWA
- techUK
- Tesco PLC
- TLP Ventures
- Uber
- Viacom18
- Westmont Hospitality Group
- WPP



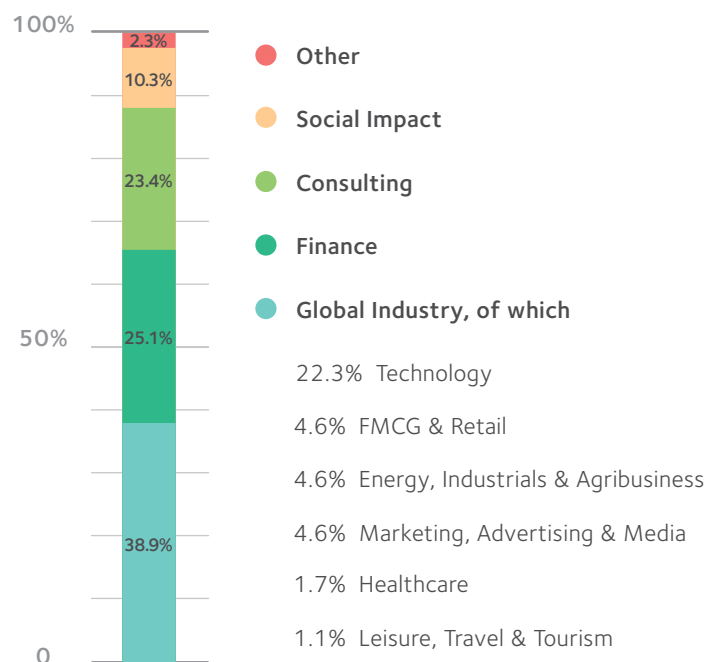
Social Impact

- Agora Partnerships
- Ashoka UK
- Australian Department of Industry
- Big Society Capital
- BIMA
- Children's Investment Fund Foundation (CIFF)
- Colombian National Army
- Echoing Green
- Ethiopian Agricultural Transformation Agency
- Global Thinkers
- Impact Investment Partners
- Invest India
- Ontario Ministry of Economic Development
- pfc social impact advisors
- UNESCO
- University of Chicago
- University of Oxford
- West | SF

Finance

- AI Financial Technology Co Limited
- Allianz
- American Express
- Anthemis
- Aspect Advisory
- BCP
- BMO Capital Markets
- Boston Meridian Partners
- CDC Group
- Clarmondial
- Deutsche Bank
- Estia Business Group
- Evans Randall Investors
- Evercore
- Evok Innovations
- GAMCO Investors, Inc.
- Global Analytics India Pvt. Ltd.
- Goldman Sachs
- HSBC
- Infospectrum Ltd.
- JP Morgan
- Kasikorn Bank
- Lakeshore Capital
- Logikor
- Louis Dreyfus Commodities
- Macquarie
- NCB Capital Markets
- Northstar Capital
- Octopus Investments
- PICC
- PIMCO
- Proterra Investment Partners
- PT. vOffice
- RBC Capital Markets
- RJI Capital
- S&P Global
- SBI Capital Markets Limited
- Scotiabank
- Spayne Lindsay
- Telesure Holdings
- Thorpe Abbotts Capital LLP
- W. Thommen AG
- Wessex Bristol Investments

Summary of Sector Destinations

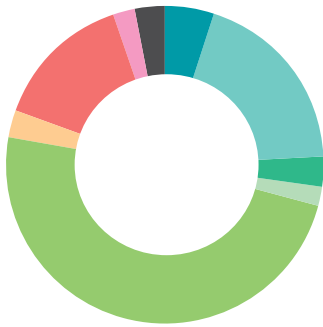


Source of opportunity	
School facilitated	64%
Student facilitated	33%
Other	3%

School facilitated activities include: alumni referrals, employer meetings/dinners at the School, Faculty referrals, Job postings on Careers@Saïd, Off campus activities supported by the Career Development Centre, CV books/referrals, School-facilitated internships, SCPs.

Destinations

Region % of students



Region	% of students
Africa - sub Saharan	5%
Asia	19%
Australia & Oceania	3%
Central America & the Caribbean	2%
Europe - Free Trade Countries	48%
Middle East & North Africa	3%
North America	14%
South America	2%
Not given	3%

**Note: these numbers are rounded to the nearest whole percentage*

Graduates went on to work at organisations in 37 countries around the world including these cities:

- Abu Dhabi
- Addis Ababa
- Auckland
- Bangkok
- Beijing
- Berlin
- Boston
- Budapest
- Calgary
- Cambridge
- Cape Town
- Chicago
- Copenhagen
- Dubai
- Dusseldorf
- Frankfurt
- Geneva
- Hamburg
- Hangzhou
- Hong Kong
- Jaipur
- Jakarta
- Johannesburg
- Kuala Lumpur
- London
- Los Angeles
- Manila
- Mexico City
- Mumbai
- Munich
- Nairobi
- New Delhi
- New York
- Oxford
- Paris
- Pune
- Reading
- Riyadh
- San Francisco
- Santiago
- São Paulo
- Seoul
- Shanghai
- Singapore
- Sydney
- Taipei
- Tokyo
- Toronto
- Vancouver
- Washington
- Yokohama
- Zurich



Salaries



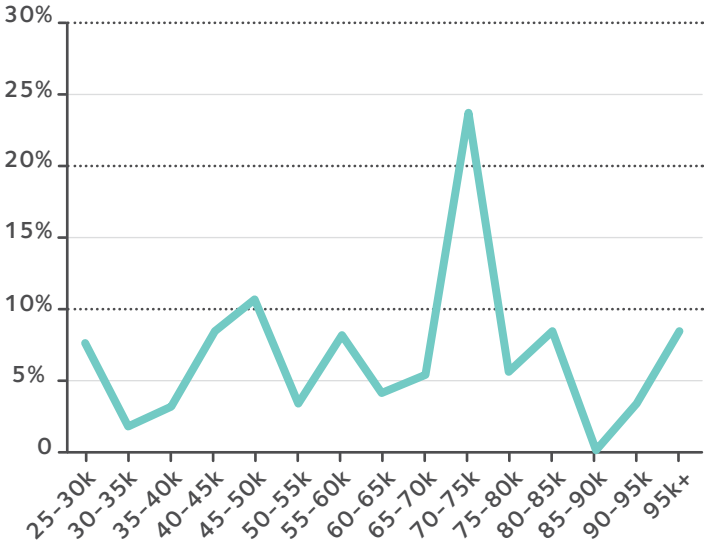
Sector	Mean salary (£)	Min salary (£)	Max salary (£)
Finance	£71,256	£19,319	£300,000
Consulting	£72,873	£32,387	£157,000
Social Impact	£59,211	£31,667	£96,585
Global Industry	£67,427	£28,788	£181,098
Average	£69,132		

Region	Mean salary (£)	Min salary (£)	Max salary (£)
Africa - sub Saharan	£60,327	£46,602	£79,964
Asia	£52,055	£19,319	£140,651
Australia and Oceania	£70,426	£49,363	£92,556
UK	£71,831	£30,000	£300,000
Europe (excl. UK)	£73,407	£42,431	£108,791
Middle East & North Africa	£77,468	£70,000	£88,537
North America	£87,717	£40,244	£181,098

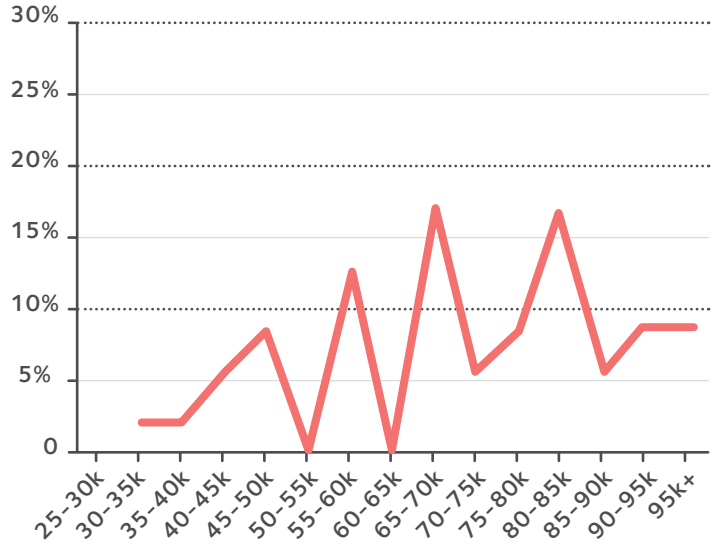
Note: Information withheld for Central America & the Caribbean, and South America as insufficient responses were received to publish this data.
 Note: Conversion rates as of February 17, 2017

Salary distribution by sector

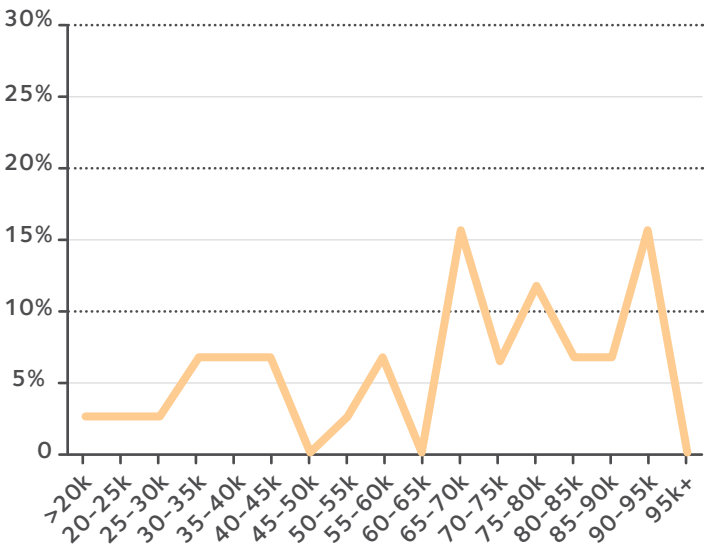
Global Industry



Consulting



Finance



Social Impact

