



Executive Education



impact *from within*

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Key

 In-person

 Online

 Blended

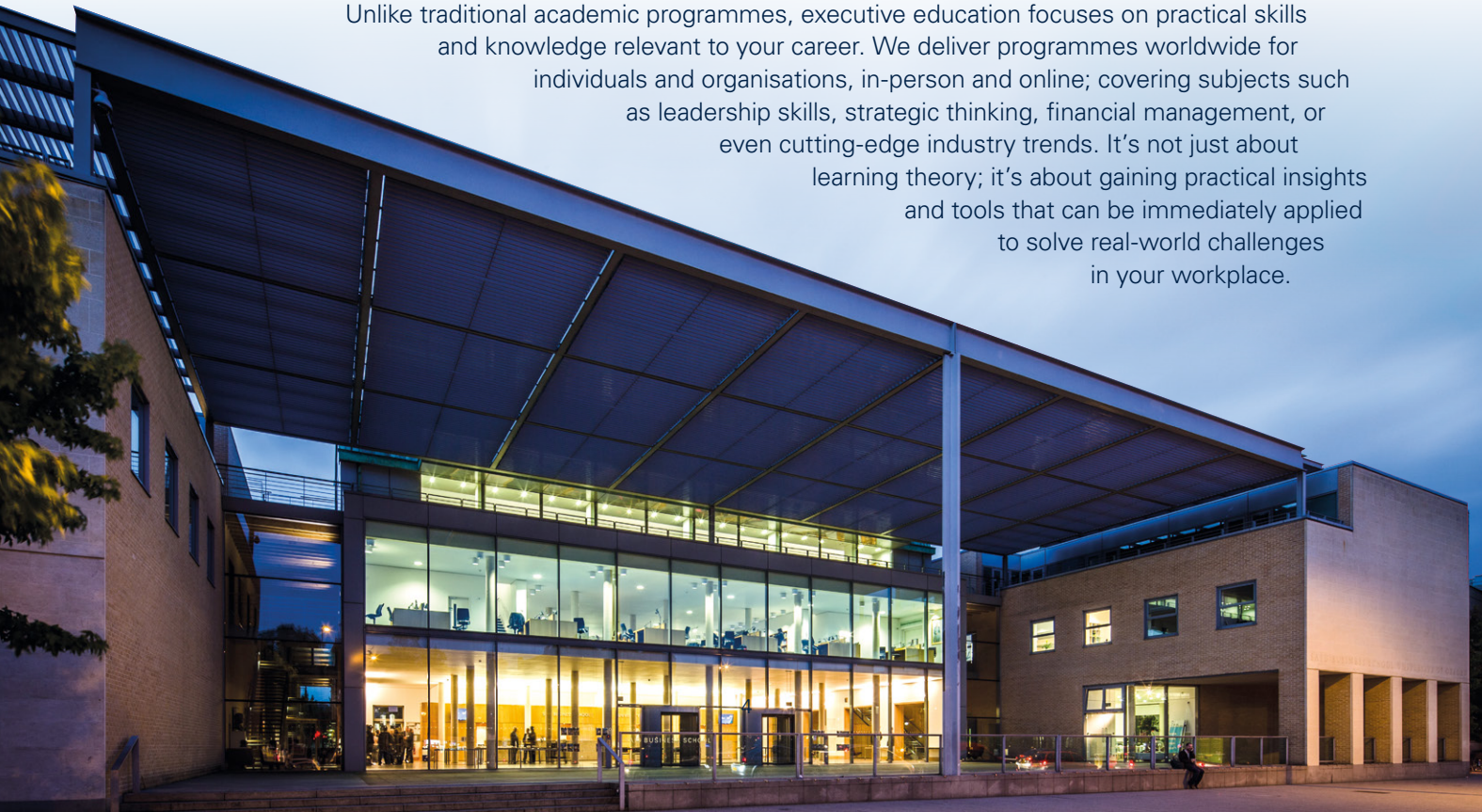


About us

Saïd Business School blends the best of new and old.

A young, vibrant and innovative business school that's embedded in an 800-year-old world-class university. It's a place where we study how successful businesses appreciate the rules of the game – written and unwritten, and then we study how they can create new games – through entrepreneurship, innovation and transformational infrastructure programmes. As a part of the University of Oxford, we don't just talk about how business interacts with the broader world, but we experience it as we engage with Oxford colleagues from many other backgrounds and with the broader business community.

Unlike traditional academic programmes, executive education focuses on practical skills and knowledge relevant to your career. We deliver programmes worldwide for individuals and organisations, in-person and online; covering subjects such as leadership skills, strategic thinking, financial management, or even cutting-edge industry trends. It's not just about learning theory; it's about gaining practical insights and tools that can be immediately applied to solve real-world challenges in your workplace.



'Our programmes provide a unique opportunity for senior executives and current and aspiring leaders to draw from the entire Oxford Saïd education ecosystem, accelerating personal growth, advancing professional development, and amplifying their impact across organisations, industries, and society.



Through carefully curated learning experiences, we foster meaningful dialogue between our world-leading faculty and a network of global leaders to provide a much-needed opportunity for leaders to retreat and reflect, resulting in lasting learning and change.

We draw on the Oxford tradition of bringing fresh perspectives to global challenges and opportunities, and we invite leaders to ask critical questions of themselves and their organisations.

I warmly invite you to join us, to learn and to be challenged and inspired, in the heart of the world's leading University.'

Louise Croft

Managing Director, Executive Education



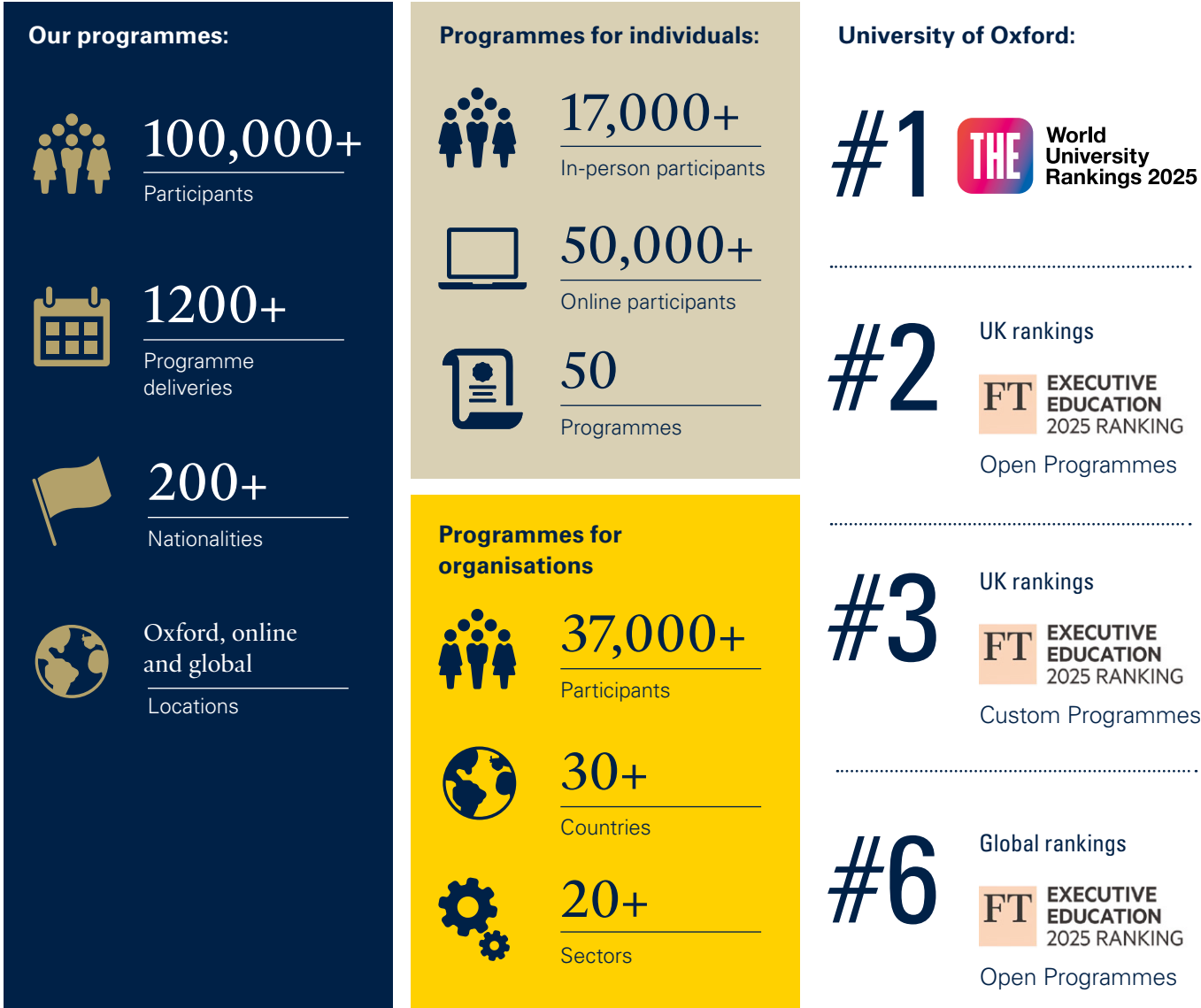
A global experience

We are an international organisation and your executive education will be a global experience.

The convening power of the University of Oxford enables us to assemble participant groups from across five continents, allowing you to debate common and contrasting perspectives with a diverse group of peers.

Over the last year we welcomed participants from 90 different countries across our programmes.

Key facts and figures



Trend data is taken from across our previous cohorts.

Learn in the way that suits you

We deliver cutting-edge education and ground-breaking research that transforms individuals, organisations and society.

Our programmes are specifically designed for business professionals and executives to enhance their skills, knowledge and leadership capabilities.

We provide executives with the latest insights, tools and frameworks to help you navigate the rapidly changing business landscape and make informed decisions.

You can learn with us in a way that suits you and your organisation, whether that's in-person at our Oxford campus, one of flexible online programmes or via a bespoke learning solution that addresses critical business challenges.



Programmes for organisations

Our bespoke programmes are customised to address the unique challenges and goals of your organisation and industry. By combining Oxford academics and leading research with the specific goals and challenges your organisation faces, we create a fully customised learning experience, in-person, online or via blended study that delivers real value for your business.

Every organisation is different, and we know that each require unique interventions to address particular challenges and opportunities. We integrate a range of components into a bespoke and powerful learning experience to deliver your desired outcomes.

We have collaborated on executive education solutions for a diverse spectrum of global businesses and major public sector bodies, including:

- Government
- Pharmaceutical
- Aerospace and engineering
- Professional services
- Membership organisations
- Energy and resources
- Financial services
- Retail
- Technology
- Public administration

Tailored programmes

In close collaboration with you, we can tailor any of our programmes to suit your organisational needs and the unique challenges of your industry.

Our goal is to ensure learning is translated into action and our educational experiences have a significant impact for individuals as well as their organisation.



Online tailored programmes

Our online programmes are an accessible way to benefit from everything Oxford has to offer, with the convenience of self-paced learning, and with a tailored programme you can be sure it's meeting the specific goals of your organisation.

We offer an immersive learning experience for your employees where they work alongside our faculty, benefiting from best-in-class pedagogy and world-class research aligned with industry challenges, all the while collaborating with colleagues to share perspectives and the post-programme application of their learning.

Geography is no longer a boundary when it comes to learning excellence, and our tailored online programmes are a unique way to meet any organisational challenge or learning need, unlocking a world of possibilities that can nurture talent at any stage.

Global Leadership Centre

The Global Leadership Centre is a landmark destination for transformative executive education—combining sustainability, heritage, and innovation to continue Oxford’s tradition of inspiring leaders and shaping positive impact worldwide.



The Global Leadership Centre at Saïd Business School, is our dedicated home for leadership education – a dynamic, sustainable environment for education, convening and retreat. Situated within the historic Osney Power Station – the site that powered Oxford’s first electric lightbulb – this remarkable building has been reimagined to energise leaders with new ideas, research and innovations.

As an extension of the School’s city centre campus, within Oxford’s broader ecosystem, the Global Leadership Centre strengthens collaboration between faculty, clients and University partners. It delivers market-leading programmes, deepens client relationships and fosters bold, creative thinking.

This is a place of both energy and reflection – designed for learning with purpose. It offers contemporary classrooms, open areas for networking, riverside dining, and wellbeing facilities. Immersive experiences allow leaders to remove themselves from their daily pressures, creating space for learning, networking, and reflection.

Programmes for individuals



In-person

In Oxford you will make rich connections with a diverse global cohort, opening your mind to new perspectives. Programmes are designed to ensure a practical learning experience that will challenge and engage you, as well as equip you with the skills you need to excel.

In-person study allows you to benefit from direct access to some of the greatest minds across a wide range of industries, as well as real-time feedback and tailored coaching from acclaimed mentors.

Through team discussions, simulations and practical sessions, you will embark on a learning journey that will prepare you to thrive in today's ever-changing climate.



Online

Our online programmes are designed to provide an immersive and collaborative learning experience as well as access to world-class faculty and experts, no matter where you are in the world.

Each of our online programmes is updated regularly to align with topical and current industry challenges, ensuring real-world, post-course application.

You'll benefit from dedicated support networks, including peer-to-peer discussions and success advisers, that will guide and encourage you throughout your study.



Stacked credentials

Our stacked credentials involve the accumulation of multiple smaller programmes over time. This modular approach allows learners to build a customised and flexible skill set by completing various short programmes.

Stacked credentials are advantageous for individuals seeking to incrementally enhance their expertise, providing a tangible representation of continuous learning and adaptability in a rapidly evolving professional landscape.



Artificial Intelligence Programmes

Our cutting edge AI programmes are designed to help you gain the skills to shape AI's future in your organisation with confidence and impact.

 In-person

AI Strategy and Leadership Programme

 Online

Oxford Generative and Agentic AI Programme

Oxford Leading AI Implementation Programme

Oxford AI Ethics, Regulation and Compliance Programme

Oxford AI-Driven Business Transformation Executive Programme

Oxford Artificial Intelligence in Marketing Series*

Oxford Artificial Intelligence in Trading Series*

Oxford Artificial Intelligence Programme

* Stacked credentials



Online – Artificial Intelligence

Oxford AI-Driven Business Transformation Executive Programme

Lead your organisation into the AI era with strategic insight and practical tools

The programme is designed to equip senior professionals with the strategic perspective, cross-functional knowledge and ethical grounding needed to lead AI innovation at scale.

During the programme, you will:

- Understand the strategic intersection of AI, innovation and business transformation
- Identify how AI can reshape business models and unlock new value across sectors
- Translate emerging technologies into practical, organisation-wide solutions
- Apply the Oxford view of strategy – Purposes, Players, Partnerships and Processes to design your own AI transformation playbook

Designed for

This programme is for senior professionals, business leaders and technical experts looking to shape AI strategy, unlock competitive advantage or apply AI in real-world business contexts.

Find out more

www.sbs.oxford.edu/ai-business-transformation



Online – Artificial Intelligence

Oxford AI Ethics, Regulation and Compliance Programme

Develop strategies for responsible AI deployment

Develop the skills to make informed decisions about AI adoption and use, considering both the opportunities and challenges.

During the programme, you will learn:

- What constitutes AI failure
- What the global regulation of AI requires
- How to audit AI systems

You will learn not only from world-leading faculty, but will hear from high profile speakers, some of whom were directly involved in the creation of the EU AI Act.

You will gain the knowledge and skills to stay ahead of the curve in AI regulation by learning how to adapt to evolving standards and ensure your AI initiatives are always compliant and ethical.

Designed for

Senior executives, policy makers and consultants who need to be well-informed about AI regulations in order to avoid non-compliance.

Find out more

www.sbs.oxford.edu/aierc



In-person – Artificial Intelligence

AI Strategy and Leadership Programme

Create and deliver strategic value with artificial intelligence

You will gain the knowledge and frameworks to effectively steer AI strategies that create value for your organisation, whilst addressing critical ethical and regulatory considerations.

You will:

- Understand the opportunities and threats presented by artificial intelligence for your organisation
- Gain the practical frameworks to convert the insights into an effective AI value creation strategy
- Develop a strategic lens on AI and learn how to effectively communicate this vision at board level

Designed for

Senior leaders from around the world who are responsible for setting the strategic direction of their organisations and leading AI initiatives.

Find out more

www.sbs.oxford.edu/ai-strategy-leadership



Online – Artificial Intelligence – Stacked credentials

Oxford Artificial Intelligence in Marketing Series

Use artificial intelligence to revamp your marketing approach for the era of disruption

Uncover real-world AI applications, revolutionary digital marketing strategies and equip yourself to orchestrate successful campaigns amidst the disruptions of our time.

- Oxford Artificial Intelligence Programme: over six weeks you'll gain a thorough understanding of AI technology and the insight to develop strong opinions on its possibilities, limitations and ethical, legal and societal implications
- Oxford Digital Marketing: Disruptive Strategy Programme: over eight weeks you'll develop the skills and confidence to respond to the disruptive forces in digital marketing by effectively leveraging emerging technologies and channels in your strategies

Designed for

Marketing and business leaders looking to enhance their strategic skills. Develop the skills and confidence to navigate the disruptive forces in the digital marketing sphere, adapting your marketing approach with precision.

Find out more

www.sbs.oxford.edu/aimseries



Online – Artificial Intelligence – Stacked credentials

Oxford Artificial Intelligence in Trading Series

Explore algorithmic trading, hedge funds, artificial intelligence and ethics for informed decisions

The Oxford Artificial Intelligence in Trading Series is a learning path that leverages the tools and insights from Artificial Intelligence and Algorithmic Trading Programmes to equip you with an in-depth understanding of the potential of AI in financial trading.

- Examine diverse insights and perspectives on AI's ethical, legal and social considerations to critically appraise its uses and limitations within your context
- Explore a practical set of principles to help you build and evaluate an algorithmic trading model
- Get to grips with market biases and learn to evaluate the investment potential of a fund

Designed for

Professionals looking to better understand the expected impact of AI and automation on the future of financial trading. It's particularly useful to those who want to explore AI's legal and ethical considerations and will benefit traders, investors and financial professionals of all levels.

Find out more

www.sbs.oxford.edu/aitseries



Online – Artificial Intelligence

Oxford Artificial Intelligence Programme

Understand the mechanics behind artificial intelligence, its potential and its challenges

The programme provides you with an understanding of the technology: its history, functionality and capability, as well as the limitations.

You will learn:

- The mechanics, technology and understanding of how AI works
- Diverse insights and perspectives on the ethical, legal and social considerations in order to critically appraise AI technologies
- To harness the potential presented by AI through exposure to research and real-life case studies

Designed for

Managers, business leaders and technical professionals across multiple functions and industries looking to understand the workings and possibilities of AI.

Find out more

www.sbs.oxford.edu/AI



Online – Artificial Intelligence

Oxford Generative and Agentic AI Programme

Understand and apply generative and agentic AI to inform better strategic decisions

You will gain a clear, practical understanding of how generative and agentic AI systems work, where they create value and how leaders can responsibly assess and guide their use within organisations.

You will:

- Develop the ability to critically evaluate AI tools, platforms and vendors through a strategic lens
- Gain practical frameworks to pilot, oversee and scale
- Address the ethical, legal and operational considerations associated with deploying generative and agentic AI

Designed for

Senior and upper-mid level professionals who need to understand, assess and guide the use of generative and agentic AI in their organisations.

Find out more

www.sbs.oxford.edu/generative-agentic



Online – Artificial Intelligence

Oxford Leading AI Implementation Programme

Turn AI strategy into real organisational impact

Build the leadership capability to move beyond ambition and translate AI vision into measurable, responsible implementation.

You will:

- Interpret your organisation’s AI strategy and identify clear priorities for action
- Design and mobilise effective implementation plans that build momentum and alignment across teams
- Create and lead responsible AI pilots that test, refine and embed new ways of working
- Scale successful AI use cases into everyday operations with appropriate governance and performance metrics

Designed for

Senior managers, directors and functional leaders who are responsible for delivering AI in practice, including those driving practical AI adoption, ROI and team-level change across operations, HR, finance, risk and more.

Find out more

www.sbs.oxford.edu/leading-ai-implementation

Entrepreneurship and Innovation Programmes

Keep your finger on the pulse of the latest developments, with programmes that will equip leaders to confidently navigate the new frontiers of business.



Online

Oxford Digital Marketing:
Disruptive Strategy Programme

Oxford Entrepreneurship:
Venture Creation Programme

Oxford Entrepreneurship:
Venture Finance Programme

Oxford Strategic Innovation Programme

Oxford Venture Series*

* Stacked credentials





Online – Entrepreneurship and Innovation

Oxford Digital Marketing: Disruptive Strategy Programme

Generate growth in a marketing landscape continually disrupted by new technology

The advanced, highly practical Oxford Digital Marketing: Disruptive Strategy Programme was developed for innovative marketing and advertising professionals who need to create and implement disruptive strategies to generate future business value and growth.

This programme will enable you to:

- Benefit from world leading research generated through the Future of Marketing Initiative
- Understand how to use digital platforms and channels in marketing strategies
- Strategically align emerging digital marketing channels with other business goals

Designed for

Professionals who are seeking to harness the digital revolution and the opportunities this will bring to their organisation and clients.

Find out more

www.sbs.oxford.edu/disruptivedigitalmarketing



Online – Entrepreneurship and Innovation

Oxford Entrepreneurship: Venture Creation Programme

Gain essential skills to launch your venture

From identifying market opportunities, to developing a business model. This programme is designed to help you nurture the practical skills needed to become a successful entrepreneur.

You will:

- Be guided throughout the entrepreneurship journey, from idea to pitch
- Develop essential skills for identifying venture creation opportunities, analysing customer needs, and developing a business model
- Create a pitch deck for your venture, and the confidence to present your business idea to potential partners or investors

Designed for

Professionals in any industry who are looking to gain a comprehensive understanding of the venture creation process, and for those who are planning a new, scalable business venture or are eager to take the first step towards entrepreneurship.

Find out more

www.sbs.oxford.edu/oevcp



Online – Entrepreneurship and Innovation

Oxford Entrepreneurship: Venture Finance Programme

Gain insight into how new ventures are financed from an entrepreneur and investor perspective

This programme takes participants through the venture financing process, from entrepreneur and investor perspectives. It also provides a holistic understanding of venture finance and investment types. You will:

- Learn about fundraising and articulate how to get 'investor ready'
- Reflect on the nature of venture financing and the role it plays for entrepreneurs and investors
- Evaluate the options companies are faced with when in financial difficulty

Designed for

Those planning or starting a new business or scaling an existing venture, and current or aspiring investors wanting to break into the venture finance industry.

Find out more

www.sbs.oxford.edu/oevfp



Online – Entrepreneurship and Innovation

Oxford Strategic Innovation Programme

Create an environment where innovation thrives

Approach innovation as a tool for handling challenges that cannot yet be predicted. Explore different ways of navigating innovation and learn how to incorporate it within your organisation.

You will:

- Develop a mindset that deconstructs and redefines what innovation means
- Gain a toolkit to build the capacity to face future challenges
- Knowledge of various innovation systems and strategies that you can apply to your organisation

Designed for

Senior professionals, leaders, entrepreneurs, and consultants who wish to leverage innovation in order to face new organisational challenges.

Find out more

www.sbs.oxford.edu/osip



Online – Entrepreneurship and Innovation – Stacked credentials

Oxford Venture Series

Create it, finance it, take it to market

This series focuses on helping entrepreneurs to launch and scale your business, whilst giving you a blueprint to face the challenges presented by today's ever-changing economic environment.

- Venture Creation Programme: conceptualise new ideas, stress test and scale existing business models
- Venture Finance Programme: understand and differentiate the types of entrepreneurial finance available as business ventures evolve, grow and scale
- Digital Marketing Disruptive Strategy Programme: create and implement disruptive strategies and consumer-centric digital transformation plans to generate future business value and growth

Designed for

Entrepreneurs and business professionals at early and high-stage growth companies looking to gain the skills required to navigate and excel in a rapidly-evolving business landscape.

Find out more

www.sbs.oxford.edu/venture



Finance Programmes

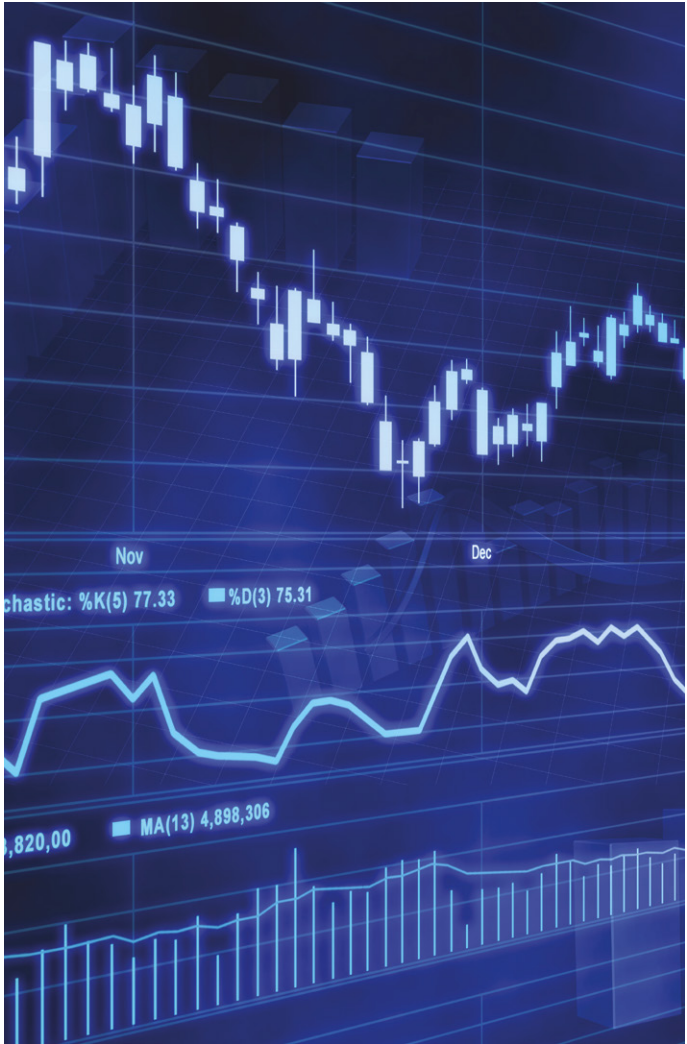
Practical programmes that provide you with the knowledge, skills, understanding and perspective to lead on financial strategies that outperform the competition.

 In-person

- Oxford Bank Governance Programme
- Oxford Private Equity Programme
- Oxford Real Estate Programme
- Oxford Valuation on Private Assets Programme

 Online

- Oxford Algorithmic Trading Programme
- Oxford Alternative Investment Series
- Oxford Executive Finance Programme
- Oxford Fintech Programme
- Oxford Private Markets Investments Programme
- Oxford Real Estate Investment Programme





Online – Finance

Oxford Algorithmic Trading Programme

Understand the impact of automation, artificial intelligence and machine learning on systematic trading

The world's first Algorithmic Trading Programme.

You will learn how to build and implement a successful algorithmic trading model which will be applied to a bitcoin user case, and you'll verify its validity.

You will learn:

- What drives successful hedge funds
- The methodologies used to model trading strategies
- How to determine whether a fund is worth investing in

Designed for

Professionals working in the broader financial services industry and technologists designing systematic trading architecture, infrastructure and solutions.

Find out more

www.sbs.oxford.edu/algotrading



Online – Finance – Stacked credentials

Oxford Alternative Investment Series

Elevate your expertise within the financial industry

The Oxford Alternative Investment Series is a carefully curated learning path for trading and investment professionals wanting to increase their expertise in alternate investments.

By combining the skills learned in three programmes, Private Markets Investments, Real Estate Investment and Algorithmic Trading, you'll be empowered to operate confidently within the evolving alternate market sector.

- Understanding of private markets and learn to leverage new opportunities in this specialised area
- Enhance your investment portfolio's durability amidst upcoming changes
- Proficient in executing personalised trading tactics and unravelling the complexities of algorithmic trading

Designed for

Professionals in the trading and investment field, as well as finance experts eager to stay competitive.

Find out more

www.sbs.oxford.edu/aieries



In-person – Finance

Oxford Bank Governance Programme

Developing purposeful and effective bank board leaders

Develop your ability to lead at board level to build banking institutions that deliver results for today and prepare for sustainable future success. This programme develops purposeful and effective bank directors by drawing together University of Oxford research in areas including leadership, ethics and conduct, reputation, governance, digital transformation and sustainable finance.

Designed for

Existing non-executive directors in banking, aspiring non-executive directors in financial services seeking NED roles in banking, senior professionals in financial services seeking board leadership positions in banking now or in the future, senior auditors and legal professionals advising bank boards.

Find out more

www.sbs.oxford.edu/obgp



Online – Finance

Oxford Executive Finance Programme

Gain a firm foundation in executive finance for strategic decision-making

To effectively drive a firm's success, business leaders and executives across functions require sound financial fluency. An understanding of finance is essential in decision making, participating in financial discussions and having comprehensive insight into how an organisation operates. On completion of the programme, you will have a clear understanding of executive finance, and the foundations to enable you to drive your organisation forward through informed decision making.

Designed for

Non-financial executives who need to enhance their core finance skills to contribute effectively to key business discussions and make more informed, strategic decisions.

Find out more

www.sbs.oxford.edu/oefp



Online – Finance

Oxford Fintech Programme

Lead in the future of financial services

In this six-week, hands-on, project-based programme, you will learn how to succeed in fintech, gain a deeper comprehension of the digital transformation of financial services, and understand how to immediately apply that knowledge. The programme will explore emergent trends in fintech including digital transformation of financial services, rise of the platforms, distributed systems and responsible innovation. Learners will view these trends using the ‘Four Views’ model created for Saïd Business School, University of Oxford, consisting of:

- Views from policy makers and regulators
- Views from incumbent financial institutions
- Views from entrepreneurs
- Views from investors and academics

Designed for

Professionals with a desire to utilise fintech for strategic competitive advantage.

Find out more

www.sbs.oxford.edu/oxfin



In-person – Finance

Oxford Private Equity Programme

Strategic insights into the risks and rewards of this expanding asset class

Drawing on the latest analysis you will assess the opportunities, risks and developments in the sector including private equity portfolio allocations, quantifying fund performance, selecting and comparing funds, fund raising strategies and more.

Designed for

Professionals across the corporate finance, investment management and private equity industry including private equity professionals, advisors, investment bankers, corporate lawyers and accountants. Entrepreneurs, angel investors, venture capitalists and SRI portfolio managers are also be able to apply.

Find out more

www.sbs.oxford.edu/pe



Online – Finance

Oxford Private Markets Investments Programme

Learn the language and techniques of private markets. Integrate private markets assets into your investment strategy

Build on existing financial industry experience to broaden your knowledge of this niche sector, enabling you to diversify your investment portfolio and the services you offer.

You will:

- Gain access and insight into the world of private markets
- Understand how to operate confidently and knowledgeably within this evolving sector
- Learn the necessary skills to capitalise on new opportunities

Designed for

Experienced finance professionals looking to move into the sector, and service providers (lawyers, accountants, fund administrators, placement agents) who need to have a comprehensive view of their clients' operations.

Find out more

www.sbs.oxford.edu/opmip



Online – Finance

Oxford Real Estate Investment Programme

Build resilience in your real estate investment portfolio

The way we invest in, manage and complete real estate transactions is rapidly evolving. Building resilience in real estate investments has become key to staying ahead of the curve, but to do so, investors and professionals in property management and development need to know what the future looks like. This programme examines the current real estate landscape, along with the forces set to shape its future. You will learn to determine the value of investment opportunities using appraisal techniques, and analyse the shifting nature of commercial real estate.

Designed for

Leaders and experienced professionals in the property, engineering, construction, finance and trade industries. Property investors and venture capitalists will gain the insight to take advantage of investment and startup opportunities in PropTech, as well as other niche market opportunities.

Find out more

www.sbs.oxford.edu/ofrep

‘The teachers were tremendous, hands on, and totally involved with the participants throughout. They brought private equity to life in a lively, memorable and directly relevant way. The level of experience and the diverse backgrounds of participants was an eyeopener and rounded off the most productive short finance course I’ve attended anywhere.’

Clive Gallier

Director, Business Assurance,
Abu Dhabi Investment Council,
Oxford Private Equity Programme



In-person – Finance

Oxford Real Estate Programme

Apply new strategic thinking to real estate investments and businesses

In the turbulent global financial markets, an understanding of real estate is vital for senior executives, investors and policy makers worldwide. During the programme, you will review the latest developments, opportunities and risks in real estate investments; gain an understanding of real estate user and capital markets; analyse technology, urbanisation, demographics, globalisation and macroeconomic trends and more.

Designed for

This programme is suitable for senior executives, such as vice presidents, directors, chief financial officers, fund and asset managers, legal professionals and consultants.

Find out more

www.sbs.oxford.edu/orep



In-person – Finance

Oxford Valuation on Private Assets Programme

Access private markets expertise to make better investment decisions

Private markets are a fast-growing area of finance and an important asset class in investor portfolios. Professionals who want to remain fluent in financial markets need to sharpen their valuation toolkit and stay up to date on current trends. This in turn, will allow them to take full advantage of the plethora of opportunities in private assets.

Designed for

Finance professionals and senior executives making strategic corporate or private equity investment decisions. This includes CFOs, directors of finance or strategy, bankers, corporate finance consultants, investment and fund managers making direct investments.

Find out more

www.sbs.oxford.edu/vpa



Leadership Programmes

Whether you learn on campus or online through our immersive learning platform, our portfolio of leadership programmes is designed to tackle the issues faced by modern business leaders.



In-person

- Executive MSc in Change Leadership
- Oxford Advanced Management and Leadership Programme
- Oxford Healthcare Leadership Programme
- Oxford High Performance Leadership Programme
- Oxford Programme on Negotiation
- Oxford Strategic Leadership Programme
- Women Transforming Leadership Programme



Online

- Oxford Enterprise Leadership Programme
- Oxford Executive Leadership Programme
- Oxford Leading Professional Service Firms Programme
- Oxford Leading Strategic Projects Programme
- Oxford MBA Fundamentals Programme
- Oxford Senior Leadership Executive Programme
- Oxford Strategic Management Executive Programme
- Oxford Women's Leadership Development Programme





In-person – Leadership

Executive MSc in Change Leadership

Lead transformation with confidence and insight

In this programme, delivered in partnership with HEC Paris, you will gain the strategic frameworks, practical tools and deep self-awareness needed to lead complex change, influence others and shape meaningful transformation across organisations.

You will:

- Build skills to influence, communicate and mobilise people through change
- Apply change leadership theories and methods directly to real-world organisational challenges

Blended learning format:

Immerse in a mix of live virtual learning and in-person modules in Oxford and Paris, designed for experienced professionals balancing work and study.

Designed for

Executives, senior leaders, consultants and change agents seeking to accelerate their impact, lead organisational transformation confidently, and broaden their perspectives in a global cohort.

Find out more

www.sbs.oxford.edu/emcl



Online or blended – Leadership

Oxford Emerging Leaders Programme

Develop the confidence and capability to step into leadership

In this programme, you will gain the self-awareness, practical frameworks and strategic insight to lead with purpose, influence others and navigate complexity as you progress into greater leadership responsibility.

Two study options:

- Fully online: complete the programme through flexible, interactive learning
- Blended: combine the online programme with a three-day Oxford residential, focused on leadership presence, influence and personal impact

Designed for

Aspiring leaders who are preparing for broader responsibility and want a leadership programme focused on personal impact, inclusive leadership and real-world application.

Find out more

www.sbs.oxford.edu/emerging-leaders



In-person or blended – Leadership

Oxford Advanced Management and Leadership Programme

A transformational leadership and general management programme

An FT-ranked programme for executives with 10+ years of senior leadership experience, this will enable you to become the advanced leader the world needs. Available as two delivery options:

Residential: an intensive three week on-campus experience

Blended: Two one-week on-campus experiences with three months of virtual sessions.

You will develop:

- fresh perspectives and responses to leadership challenges
- deep self-leadership built through high levels of self-awareness and understanding of identity, values and clarity of purpose

Designed for

Senior leaders at, or near, the top of their organisation. Typically candidates will have held senior roles for at least ten years.

Find out more

www.sbs.oxford.edu/amlp



Online – Leadership

Oxford Enterprise Leadership Programme

Lead enterprise transformation for organisational success

This programme provides senior decision makers with a transformational mindset, supported by intellectual tools for effective organisational alignment.

You will:

- Develop a comprehensive understanding of strategic alignment and its impact on an enterprise's long-term performance
- Learn how to implement transformation throughout your enterprise value chain
- Adopt practical frameworks for developing strategies that support and fulfil the organisation's purpose

Designed for

Executives, directors and business leaders tasked with operational transformation will benefit from the strategic approach to improving performance.

Find out more

www.sbs.oxford.edu/elp



Online – Leadership

Oxford Executive Leadership Programme

Gain a deeper understanding of your role and purpose as a leader to add value to your organisation

Combining theory and functional practice, this programme is designed to equip you with the ability to navigate the dynamics of leadership.

You will:

- Identify effective leadership approaches in your business context
- Learn how to align your personal purpose to your organisation’s goals
- Explore strategies for driving change and preparing your organisation for the future

Designed for

Leaders and managers at all levels who want to further develop their skills to overcome challenges and become a driving force for change in their organisation.

Find out more

www.sbs.oxford.edu/oelp



In-person – Leadership

Oxford Healthcare Leadership Programme

Interpret the complex global healthcare environment and harness the paradoxical forces within it to effect change

A carefully curated one week, on-campus programme designed to help clinical leaders and healthcare executives navigate and influence across a sector characterised by multiple funding models, continual service redesign, technological change and increasing public and political scrutiny.

Designed for

Clinical leaders and healthcare executives involved in the delivery of care for patients or senior leaders in a related sector, such as pharmaceuticals or research.

Find out more

www.sbs.oxford.edu/ohlp



In-person – Leadership

Oxford High Performance Leadership Programme

Enhance your impact and inspire those you lead with essential leadership strategies

You will make vital practical connections between your personal leadership style and the organisational challenges you face as a senior manager. The programme will help you develop heightened self-awareness and enhance your impact with leadership strategies, practical techniques and frameworks.

Designed for

The programme is designed for senior managers with responsibility for leading teams and projects. Participants usually have at least five years of leadership experience before joining us and are undergoing a transition in their career or experiencing change in their organisation.

Find out more

www.sbs.oxford.edu/hpl



Online – Leadership

Oxford Leading Professional Service Firms Programme

Redefine your contribution to competitive advantage

Within the realm of professional service firms (PSFs) clients’ demands have risen, technology has become increasingly powerful and firms more diverse. Technical expertise is no longer a unique business quality – it’s now a prerequisite. This programme aims to equip leaders of PSFs with the tools to transform their firms and progress to the next level in their careers. Designed by Programme Director Michael Smets, the programme addresses the challenges faced by partners in PSFs, and provides a unique framework based on Oxford research to accelerate growth for clients, the firm and the individual.

Designed for

People working within professional service firms, in senior management roles and current or aspiring firm partners. Professionals in industries such as finance, consulting, IT, law, engineering, advertising or insurance will have the opportunity to upskill in areas of leadership, strategy and innovation, empowering themselves to drive competitive advantage.

Find out more

www.sbs.oxford.edu/olpsfp



Online – Leadership

Oxford Leading Strategic Projects Programme

Redefine success with a strategic approach

Develop an understanding of the benefits and complexities associated with strategic project leadership.

You will:

- Learn to respond to complexities faced when dealing with people, power and politics
- Explore how to lead strategic projects through uncertainty to achieve organisational objectives
- Develop a set of personalised design and leadership skills to help you guide teams to successful project delivery

Designed for

Professionals seeking to introduce strategic approaches and techniques for project leadership.

Find out more

www.sbs.oxford.edu/strategic-projects



Online – Leadership

Oxford MBA Fundamentals

Sharpen your business acumen to drive performance

This programme aims to equip participants with a comprehensive understanding of fundamental business concepts such as strategy, marketing and finance, alongside developing critical thinking skills for strategic decision-making and innovation. It also focuses on enhancing leadership abilities, preparing individuals to effectively tackle future business challenges including digital transformation, sustainability and fostering diversity and inclusion.

Designed for

Designed for professionals including entry to mid-level managers, small to medium business owners, individuals with basic to advanced business knowledge, those considering further education and practitioners interested in theory and practical tools for career advancement or continuous development.

Find out more

www.sbs.oxford.edu/mbaf



In-person – Leadership

Oxford Programme on Negotiation

Realise your full potential as a negotiator

Develop deep insights into what is really going on during negotiations. You will analyse complex case studies and practise what you learn through role-plays written by the Oxford faculty. This will enable you to develop a robust framework for successful future negotiations.

You will:

- Evaluate your skills and develop a plan to maximise your negotiation potential
- Be a more confident and effective negotiator
- Master subconscious biases and frame information for maximum impact

Designed for

Senior executives with an average of over ten years experience, from private, public and non-profit sectors.

Find out more

www.sbs.oxford.edu/negotiation



Online – Leadership

Oxford Senior Leadership Executive Programme

Unlock your leadership potential

A transformative journey, equipping you with the leadership, strategy and resilience skills needed to ensure your organisation's enduring success.

The programme combines the expertise of three prestigious Oxford online programmes, Executive Leadership, Enterprise Leadership and Leading Through Uncertainty and Disruption, into a curated learning journey to:

- Develop the ability to navigate change and uncertainty with an integrated approach to management
- Gain critical thinking skills to make informed decisions in today's dynamic business landscape
- Bring greater value to your teams and organisation as you lead them toward achieving strategic goals

Designed for

Senior leaders who need a holistic skill set that not only advances their careers but also fosters resilient, high-performing organisations.

Find out more

www.sbs.oxford.edu/slep



In-person – Leadership

Oxford Strategic Leadership Programme

Gain a greater clarity of thought and vision for your leadership

Challenge your assumptions and think creatively about the issues you face as a senior leader on this six-day experiential programme. With support from 15 core faculty members, your learning will involve small-group tutorials, lectures and practical sessions.

You will explore the following questions:

- What can I do as a leader that no one else can do?
- Which personal qualities can I build on to deliver organisational success?
- How can I lead in the face of an uncertain future?

Designed for

Senior leaders with responsibility for leading large teams and making strategic decisions. Typically, candidates have held leadership roles for at least ten years.

Find out more

www.sbs.oxford.edu/oslp



Online – Leadership

Oxford Strategic Management Executive Programme

Develop essential management skills in leadership, strategy and finance with a curated learning experience

- Gain the knowledge and tools to enhance your management capabilities and become a more effective leader
- The ability to successfully navigate change and uncertainty using an integrated approach to management
- The leadership knowledge to think critically about the current business landscape and drive effective decision-making
- The skills to bring greater value to your teams and organisation as you lead them forward to achieve strategic goals

Designed for

Professionals preparing for management and seeking career growth, who are looking to enhance their management skill set to tackle contemporary business challenges and leverage new opportunities.

Find out more

www.sbs.oxford.edu/osmep



Online – Leadership

Oxford Women's Leadership Development Programme

Facilitate self-acceptance and self-development by acknowledging your own agency. Increase your impact as a woman in leadership

Approach leadership as a reflective practice through this programme, structured around three main themes: self-acceptance, self-management and self-development.

You will:

- Critically examine your own identity as a leader and recognise your leadership
- Understand how your organisation responds to culture and gender assumptions
- Create a personal development plan so that you may move into the future with confidence as a female leader

Designed for

Leaders navigating the challenges and gender biases within the workplace, and aspiring leaders seeking to develop critical skills to lead, influence and mentor.

Find out more

www.sbs.oxford.edu/owldp



In-person – Leadership

Women Transforming Leadership Programme

Build heightened personal and professional self-awareness to broaden leadership impact

Learning alongside other women, you will explore your own leadership style, develop career strategies and devise a blueprint for the next steps in your journey as a leader. This five-day executive experience brings together different teaching styles and experiential opportunities to create a stimulating learning environment and a close-knit participant community.

Designed for

The programme is open to influential women, with responsibility for leading teams and projects. Participants usually have at least five years of leadership experience and we particularly encourage women from male-dominated industries and teams to join us.

Find out more

www.sbs.oxford.edu/wtl

Strategy Programmes

Guided by leading academics and industry experts, you will have the opportunity to address real-life scenarios that will elevate your essential skills opening you to new ways of thinking.

 In-person

- Corporate Affairs Academy
- Oxford Scenarios Programme

 Online

- Oxford Executive Strategy Programme
- Oxford Leading Through Uncertainty and Disruption



In-person – Strategy

Corporate Affairs Academy

Connecting reputation with strategy and business performance

Improve the impact of corporate affairs across your organisation. Informed and strategic corporate affairs activity helps create significant business value, and prepares organisations to best recover from downside risks and crises. Organisations operating in fast-paced, information overload, environments are counting on corporate affairs professionals to make the judgements that are required to build long term success.

Designed for

Designed for senior corporate affairs directors of major international companies.

Find out more

www.sbs.oxford.edu/caa



Online – Strategy

Oxford Executive Strategy Programme

Drive business strategy within complex environments

In a rapidly changing business landscape, strategy development needs to evolve to adopt a broader view of thinking. On the Oxford Executive Strategy Programme, you'll explore a contemporary approach to organisational strategy, drawing on active Oxford research that has guided the leadership of global organisations. Over seven weeks online, you'll learn about the Oxford view of strategy, including its focus on breadth in strategic thinking and its core framework guided by the four Ps of strategy: Purposes, Players, Partnerships and Processes.

Designed for

Business leaders and senior managers responsible for creating and driving strategic objectives within their organisation. By exploring strategy from the Oxford perspective, participants will gain tools to better prepare for the future and tackle the nuances of contemporary business with agility.

Find out more

www.sbs.oxford.edu/oesp



Online – Strategy

Oxford Leading Through Uncertainty and Disruption

Building resilient organisations

Resilient companies don't simply bounce back, they bounce forward – through constant adaptation, staying at the forefront of trends, and finding new opportunities in adversity and uncertainty. This programme provides you with the skills to effectively anticipate and respond to disruption. You will:

- Evaluate the degree to which your personal attributes foster your ability to lead resiliently
- Develop a robust business strategy while assessing how organisational governance, design and operations can maximise resilience
- Explore how resilience can be woven into your organisation's leadership, culture and relationships

Designed for

Professionals in leadership positions who want to proactively build their organisation's resilience on an ongoing basis in order to respond to new and future business challenges and improve their organisation's longevity.

Find out more

www.sbs.oxford.edu/orp



In-person – Strategy

Oxford Scenarios Programme

Are you considering all the plausible futures for your strategy?

In an uncertain world, scenario planning equips you with the skills and tools to deal effectively with potential opportunities, threats and challenges. On this programme, you will learn how to develop robust strategies in the face of numerous plausible futures.

You will:

- Understand complex scenario theories, methodologies, approaches and intervention
- Identify how to deploy effective scenarios and learn why scenarios can fail

Designed for

Individuals and teams with responsibility for strategy, planning or leadership.

Find out more

www.sbs.oxford.edu/scenarios



Sustainability, ESG and Social Impact Programmes

Leading with purpose is a guiding principle at Saïd Business School. We harness the collective knowledge and expertise of the University of Oxford to tackle the most pressing global issues.



In-person

- Oxford Impact Finance Innovations Programme
- Oxford Impact Investing Programme
- Oxford Impact Measurement Programme
- Oxford Sustainable Business Programme



Online

- ESG and Sustainable Financial Strategy Programme
- Oxford Climate Emergency Programme
- Oxford Leading Sustainable Corporations Programme
- Oxford Sustainability Reporting and ESG Data Management Programme



Online – Sustainability, ESG and Social Impact

ESG and Sustainable Financial Strategy Programme

Transforming your corporation’s financial strategy

Firms are operating within an environment of unprecedented change, presenting both risks and opportunities that can radically impact the value of the firm, making sustainability and ESG issues of critical importance to finance strategy professionals. Developed in partnership with AICPA & CIMA, this programme will include:

- Identifying drivers of sustainable practices assessing risks and opportunities from global sustainability challenges
- Mapping stakeholders for transformation plans
- Understanding how ESG risks and opportunities are integrated into financial markets
- Measuring and communicating the sustainability transformation strategy

Designed for

Anyone with an interest in sustainability and ESG in finance, the course is particularly relevant for CFOs and senior professionals who incorporate a financial and strategic remit within their role.

Find out more

www.sbs.oxford.edu/esgsfs



Online – Sustainability, ESG and Social Impact

Oxford Climate Emergency Programme

Understand your role in the global climate emergency to create a sustainable future

It is clear. We are in a time of Climate Emergency. The scale and pace of climate change threatens our environment and the business status quo. You will:

- Develop the skills to transform business and gain an advantage through the use of alternative economic frameworks and business model innovation
- Understand the global climate emergency and its future implications, from a systemic, organisational and individual perspective
- Build a 100-day plan that ignites urgent, meaningful change in your organisation to reduce carbon emissions and achieve climate goals

Designed for

Change makers, innovators and leaders who recognise the need for change within their business and are looking for guidance on how to best activate it. The Oxford Climate Emergency Programme will empower you to take the required action.

Find out more

www.sbs.oxford.edu/CLM



In-person – Sustainability, ESG and Social Impact

Oxford Impact Finance Innovations Programme

Utilise the latest structures and technology in your impact investments

Impact Finance Innovations addresses the integration of impact investing, emerging technologies and new types of deal and fund structures.

The programme is designed for individuals that have experience allocating capital for impact, and are looking to understand best practices around emerging deal contracts, fund structures and technologies. During this programme, you will build on your existing knowledge and experience with impact capital, to explore the entire spectrum of deal structures and enabling technologies.

Designed for

The programme is for experienced impact investing practitioners who have utilised tried and tested impact investing frameworks and now want to investigate how technology will help/hinder the future of this space.

Find out more

www.sbs.oxford.edu/ifi



In-person – Sustainability, ESG and Social Impact

Oxford Impact Investing Programme

Build your investment skills to deliver maximum social return

On this pioneering programme, you will develop a deep and broad understanding of the impact investment sector and understand how to make more targeted investment decisions. You will learn how to: work effectively as an impact investment practitioner; develop an effective strategy and plan; measure and assess your impact.

Designed for

This programme is for philanthropists, investors, financial executives, wealth managers, consultants and other leaders working in the social finance sector.

Find out more

www.sbs.oxford.edu/impact



In-person – Sustainability, ESG and Social Impact

Oxford Impact Measurement Programme

Learn how to measure and manage social impact

On this programme, you will explore the nature of impact while developing a practical impact measurement strategy and action plan for your organisation in discussion with academics, industry pioneers and experienced peers from across the globe. The programme blends theoretical study with practical case studies to help you understand how impact measurement can work effectively in real-world contexts.

Designed for

The programme is for corporate executives, civil servants, philanthropists and social investors responsible for demonstrating organisational impact.

Find out more

www.sbs.oxford.edu/imp



Online – Sustainability, ESG and Social Impact

Oxford Leading Sustainable Corporations Programme

Lead positive change and drive sustainability in your organisation

As corporate social responsibility is coming under ever greater scrutiny across the global economy, it is increasingly vital for a company's business strategy to consider its environmental impact. Over six weeks, you'll learn to lead efforts to address sustainability concerns in your organisation, while developing the skills necessary to measure the social impact of these strategies. You'll step beyond traditional methods of performance measurement, and learn how sustainability can be integrated into existing corporate governance and risk management structures.

Designed for

Senior professionals with an interest in pursuing sustainable business and leadership objectives, particularly in the finance, banking, investment, IT and manufacturing sectors, as well as the public sector and non-profit organisations.

Find out more

www.sbs.oxford.edu/olscp



Online – Sustainability, ESG and Social Impact

Oxford Sustainability Reporting and ESG Data Management Programme

Excel in sustainability reporting and assurance

Developed in partnership with AICPA & CIMA, this programme will give you a comprehensive understanding of both global and regional sustainability standards. You will be equipped to lead your organisation towards responsible reporting, ensuring alignment with evolving regulations, industry best practices and future trends.

Beyond compliance, this programme cultivates leaders who can seamlessly integrate sustainability and financial reporting to prepare for assurance readiness and unlock innovative approaches to sustainability strategy.

Designed for

Leaders who aspire to bridge sustainability and financial performance, including senior professionals in the office of the CFO seeking to integrate ESG into financial strategy, and anyone with ESG oversight including senior accountants, managers and board members, financial and accountancy consultants, auditors and risk managers, and sustainability professionals.

Find out more

www.sbs.oxford.edu/sustainability-reporting



In-person – Sustainability, ESG and Social Impact

Oxford Sustainable Business Programme

From net zero to strategic growth: mastering business transformation

This programme leverages the research and experience of Oxford Saïd, the Smith School of Enterprise and the Environment and Oxford Net Zero to empower you to design and deliver effective strategies for your organisation.

The programme is built on three key pillars:

- Innovation and strategy: Actionable, world-leading insights on change management, risk, innovation and opportunities associated with sustainability
- Science: Cutting-edge knowledge of core sustainability principles, including credible approaches to offsets and transition planning
- Standards and regulatory context: Executive-level understanding of trends in expectations and how you can lead amidst uncertainty

Designed for

Mid to senior-level leaders seeking to drive strategic initiatives with sustainability as a core business practice; sustainability leads or consultants looking to position themselves as sustainability specialists.

Find out more

www.sbs.oxford.edu/osbp



Oxford experience

Oxford is one of the world's leading research universities, with a vast global network of connections with governments, organisations and international institutions.



It is an environment conducive to study, in which reflection is valued and differing experiences and opinions are respected. Most of all, Oxford is a safe place in which you can ask questions, experiment and try out new ideas, learning from a wide variety of people with different backgrounds, life experiences and interests.

The programme will provide interaction and networking opportunities with classmates, faculty and industry guests, as well as the opportunity to try many unique Oxford experiences. As a participant, you will enjoy programme dinners with your class in historic Oxford colleges, along with social activities designed to embrace the rich traditions, cultural and intellectual flavours of the city, such as a historic walking tour and punting on the river.

Whilst in Oxford, why not explore the art and archaeology collections at the Ashmolean Museum, Britain's first public museum, dating back to 1683. If you prefer something more lively, you can also attend a debate at the Oxford Union, or visit one of Oxford's famous pubs where literary greats such as C S Lewis and J R R Tolkien met.



Oxford online experience

Our flexible online programmes, structured in weekly modules, empower busy professionals to excel without compromising work and family commitments.



You'll be supported by a dedicated Success Advisor to ensure effective goal-setting and time management. Our subject expert tutors will guide discussions, address queries and review assignments.

Each week you will engage in a mixture of:

- Videos and audio content, created exclusively for the programme
- Quizzes and exercises designed specifically to help you understand and retain new information
- Dialogue with your Academic Director, tutors and peers via discussion forums and small group sessions
- Simulations and other carefully crafted interactions to provide an engaging learning experience
- Real-life examples that place information in context to help you understand how the concepts delivered in the material can be applied to your work environment



Continue your connection

Oxford Saïd Alumni Community

Our growing global community consists of over 30,000 alumni in 160+ countries around the world. We are committed to ensuring that your connection to the School is lifelong.

As an alumni of Oxford Saïd, you have access to a myriad of benefits and opportunities to stay connected with a global network.

You will have access to a range of exclusive academic, networking and social events – with the opportunity to join an alumni regional Chapter and connect with a regional ambassador in your city.



Oxford Saïd Elumni Community

Completing an Online Executive Education Programme at Oxford Saïd isn't the end of your journey, it's just the beginning.

You'll join a vibrant, forward-thinking network of over 50,000 senior professionals from across industries including finance, law, marketing, technology, healthcare and energy.

As an Oxford Elumni, you'll gain access to exclusive opportunities designed to keep you connected, inspired and continually learning.

Whether you're looking to expand your professional network, explore new areas of impact, or deepen your engagement with Oxford, your Elumni status unlocks a wealth of possibilities.

From access to world-class resources and events to opportunities to lead, contribute and collaborate, this community is here to support your growth long after your course has finished.



Next steps

For further information about any of our programmes, visit our website or reach out to one of our programme teams. We will be pleased to discuss your requirements and help you find the right programme to enable you to fulfil your career ambitions or your organisation’s development needs.

Programmes for organisations

customised@sbs.ox.ac.uk
www.sbs.oxford.edu/custom

In-person programmes team

execed@sbs.ox.ac.uk
+44 (0)1865 288805
www.sbs.oxford.edu/oncampus

Online programmes team

onlineexeced@sbs.ox.ac.uk
www.sbs.oxford.edu/online



Apply online

If you already know which programme you would like to join, you can apply directly online at: www.sbs.oxford.edu/programmes/executive-education





Saïd Business School is a vibrant and innovative school, embedded within the University of Oxford, offering accredited degrees and diplomas for undergraduates and postgraduates and a broad portfolio of on-campus and online courses for business executives. The School educates global business leaders, change makers and innovators across every industry and sector. Its groundbreaking research and exceptional teaching transforms individuals, who transform businesses, which transforms the world and creates impact from within.

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impact from within

2025-2026

All information is correct at the time of going to press. Please check our website for the most up-to-date information.

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