R:ETRO Symposium
26-28 June 2022
Worcester College, University of Oxford

Sunday 26 June

19:30  Dinner 4,500 Miles from Delhi, Park End Street

Monday 27 June

08:50  Welcome

09:00 — 10:25  The Morality of Markets

Psychics and Homepaths: On the Ethics of Selling Products that Don’t Work. Jeffrey Moriarty (Bentley University)

Freedom, Markets, and Moral Motivation: Toward a More Adequate Account of the Implicit Morality of the Market. Caleb Bernacchio (California State University Monterey Bay)


Discussant: Florian Wettstein (University of St Gallen)

10:25 – 10:55  Break

10:55 – 12:00  Reputation and Trust

Faces of Trust in Public Management and Governance. Steen Valentin (Copenhagen Business School)

A Reconsideration of the Relationship Between Reputation and Organizational Ethics. Don Lange (Arizona State University)

Discussant: Duane Windsor (Rice University)

12:00 – 13:15  Lunch

13:15 – 14:20  Feminism and the Ethics of Care

Why Care Matters for Organizations and Society: A Feminist Psychoanalytic Approach. Marianna Fotaki (University of Warwick)
**Feminist Value Creation: The Pursuit of Gender Equality. Laura Spence** (Royal Holloway, University of London). Genevieve LeBaron, Michael Bloomfield, Vivek Soundararajan, and Andrew Crane

Discussant: **Denis Arnold** (Belk College of Business)

**14:20 – 15:25**  
**Group Responsibility**

...*and There be Dragons: Firms as Political Actors. Kendy Hess* (College of the Holy Cross)

*Artificial Moral Agents: Corporations and AI.* **Amy Sepinwall** (The Wharton School)

Discussant: **Grant Rozeboom** (Saint Mary’s College of California)

**15:25 – 15:55**  
**Break**

**15:55 – 17:00**  
**Inclusivity and Equality**

*What Would it Take for Capitalism to be Truly Inclusive?* **Nien-hê Hsieh** (Harvard Business School)

*Hashtag Activism and the Carnivalesque: Exploring #Metoo and the Persistence of Inequality in Organizations.* **Sarah Glozer** (University of Bath)

Discussant: **Joanne Ciulla** (Rutgers Business School)

**17:00 – 18:05**  
**Rights and Governance**

*Refocusing Strategic Management: A Rightsholder Approach.* **Harry Van Buren III** (University of St. Thomas)

*Whistleblowing, Governance and Democratic Reform.* **Iain Munro** (University of Newcastle)

Discussant: **Dorothée Baumann-Pauly** (University of Geneva / NYU Stern)

**19:00**  
**Pre-dinner drinks**  
Worcester College Cloisters

**19:30**  
**Dinner**  
Worcester College

**Tuesday 28 June**

**09:00 — 10:05**  
**Coercion**

*Against Managerial Moral Vigilantism.* **Grant Rozeboom** (Saint Mary’s College of California)

Discussant: Rebecca Ruehle (Vrije Universiteit Amsterdam)

10:05 — 11:10    Cooperation

Collectivism in Organizational Decision-Making. Tobey Scharding (Rutgers Business School)

Transforming ethics: Leading ethical change by creating relational space. Mollie Painter (Nottingham Trent University) and Gideon Pogrund

Discussant: Laurence Cranmer (Said Business School)

11:10 – 11:40    Break

11:40 – 12:45    Technology

Emotional Regulation and Institutional Maintenance: Debunking Fake News with Emotions. Itziar Castelló (Surrey Business School), Marie Joachim, and Glenn Parry

Is Democracy a Good Method for AI Ethics? Tae Wan Kim (Tepper School of Business)

Discussant: Caleb Bernacchio (California State University Monterey Bay)

12:45 – 13:00    Farewell

13:00 – 14:15    Lunch