



## R:ETRO Symposium

26-28 June 2022  
Worcester College, University of Oxford

### Sunday 26 June

19:30                    **Dinner** 4,500 Miles from Delhi, Park End Street

### Monday 27 June

08:50                    Welcome

09:00 — 10:25    **The Morality of Markets**

*Psychics and Homeopaths: On the Ethics of Selling Products that Don't Work.* **Jeffrey Moriarty** (Bentley University)

*Freedom, Markets, and Moral Motivation: Toward a More Adequate Account of the Implicit Morality of the Market.* **Caleb Bernacchio** (California State University Monterey Bay)

*The Moral Repetition Effect: Bad Deeds Seem Less Unethical When Repeatedly Encountered.* **Daniel Effron** (London Business School)

Discussant: **Florian Wettstein** (University of St Gallen)

10:25 – 10:55    **Break**

10:55 – 12:00    **Reputation and Trust**

*Faces of Trust in Public Management and Governance.* **Steen Valentin** (Copenhagen Business School)

*A Reconsideration of the Relationship Between Reputation and Organizational Ethics.* **Don Lange** (Arizona State University)

Discussant: **Duane Windsor** (Rice University)

12:00 – 13:15    **Lunch**

13:15 – 14:20    **Feminism and the Ethics of Care**

*Why Care Matters for Organizations and Society: A Feminist Psychoanalytic Approach.* **Marianna Fotaki** (University of Warwick)



*Feminist Value Creation: The Pursuit of Gender Equality.* **Laura Spence** (Royal Holloway, University of London), Genevieve LeBaron, Michael Bloomfield, Vivek Soundararajan, and Andrew Crane

Discussant: **Denis Arnold** (Belk College of Business)

14:20 – 15:25 **Group Responsibility**

*...and There be Dragons: Firms as Political Actors.* **Kendy Hess** (College of the Holy Cross)

*Artificial Moral Agents: Corporations and AI.* **Amy Sepinwall** (The Wharton School)

Discussant: **Grant Rozeboom** (Saint Mary's College of California)

15:25 – 15:55 **Break**

15:55 – 17:00 **Inclusivity and Equality**

*What Would it Take for Capitalism to be Truly Inclusive?* **Nien-hê Hsieh** (Harvard Business School)

*Hashtag Activism and the Carnavalesque: Exploring #Metoo and the Persistence of Inequality in Organizations.* **Sarah Glozer** (University of Bath)

Discussant: **Joanne Ciulla** (Rutgers Business School)

17:00 – 18:05 **Rights and Governance**

*Refocusing Strategic Management: A Rightsholder Approach.* **Harry Van Buren III** (University of St. Thomas)

*Whistleblowing, Governance and Democratic Reform.* **Iain Munro** (University of Newcastle)

Discussant: **Dorothee Baumann-Pauly** (University of Geneva / NYU Stern)

19:00 **Pre-dinner drinks** Worcester College Cloisters

19:30 **Dinner** Worcester College

**Tuesday 28 June**

09:00 – 10:05 **Coercion**

*Against Managerial Moral Vigilantism.* **Grant Rozeboom** (Saint Mary's College of California)



*Co-opting Organizational Sanctions: How Workgroups Undermine Organizational Sanctions Through Second-Order Sanctions.* **Danielle Warren** (Rutgers Business School)

Discussant: **Rebecca Ruehle** (Vrije Universiteit Amsterdam)

10:05 — 11:10 **Cooperation**

*Collectivism in Organizational Decision-Making.* **Tobey Scharding** (Rutgers Business School)

*Transforming ethics: Leading ethical change by creating relational space.* **Mollie Painter** (Nottingham Trent University) and Gideon Poggrund

Discussant: **Laurence Cranmer** (Saïd Business School)

11:10 – 11:40 **Break**

11:40 – 12:45 **Technology**

*Emotional Regulation and Institutional Maintenance: Debunking Fake News with Emotions.* **Itziar Castelló** (Surrey Business School), Marie Joachim, and Glenn Parry

*Is Democracy a Good Method for AI Ethics?* **Tae Wan Kim** (Tepper School of Business)

Discussant: **Caleb Bernacchio** (California State University Monterey Bay)

12:45 – 13:00 Farewell

13:00 – 14:15 **Lunch**