Employment Report

MBA class of 2018/19
The employment rate of our MBA 2018-19 class has increased from 92% to 95%. This is against the backdrop of an uncertain political and economic environment, as the UK headed towards Brexit in January and the ensuing transition. Our students are successfully pursuing careers globally, across a broad spectrum of industries and functions, including not-for-profit organisations, demonstrating the international mobility and capability of the Oxford MBA.

Just over half of job-seeking students have begun employment in the UK and Europe (51.4% of the MBA class), reflecting the international diversity of the programme, a significant number of students secured roles in North America and Asia (17.3% and 17.8% respectively), with 5.4% beginning their post-graduation careers in sub-Saharan Africa, there is also a small increase in the number of students securing roles in the Middle East North Africa (4.9%).

The biggest destination industry sector for Oxford MBA students, Global Industry represents 40.5% of our job-seeking students. A further 30.8% secured roles in Finance and 16.8% in Consulting. In a slight increase on the previous year, some 11.9% of the class accepted roles in Impact careers.

Our MBA programme has supported the personal development journey of our students, as well as their employment outcomes. Our career development initiatives are actively designed to respond to students’ post-MBA career goals. The combination of our MBA curriculum and co-curricular programmes, just three examples include the Oxford Said Finance Lab, our Consulting Development and Talent Development Programmes, provide impactful development experiences within and beyond the classroom.

More recently – our Data, Analytics & Digital Marketing Pathway, in partnership with General Assembly, has been designed to equip students with the core digital skills needed in today’s data-driven world – offering tangible skills such as SQL coding using the ‘learn by doing’ model. We continue to invest in our students’ career journeys through our wrap-around support: before they arrive in Oxford, throughout their teaching, and beyond, from the online Oxford Said Careers Academy pre-arrival programme for MBA 2020-21, the summer term SPRINT Programme, through to the fortified Alumni Capstone Plus Programme for the MBA 2019-20 cohort and beyond.

We are especially grateful to our Oxford Alumni community who have stepped forward and are actively supporting our students through our ‘Succeeding through Adversity’ webinars and offering direct support to our students through these challenging times.

These are the class average salaries for MBA 2018-19 – overall this has increased to £73,433.

Consulting: £81,139
Finance: £74,305
Impact: £61,365
Global Industry: £71,262
  - Exc. Tech: £71,807
  - Tech: £70,970

Joy Bussell
Interim Director of Career Development
Saïd Business School
University of Oxford

Employment rate rises for the third consecutive year – to a high of 95%
Class profile

MBA class of 2018/19

Graduating students: 303
Female participants: 39%
Nationalities: 61
International students: 93%

Work experience: 5.5 years
Average GMAT: 680
Average age: 31
Age range: 24-42

Employment summary - Graduating students: 303

Seeking employment: 195
- Accepted an offer within 3 months of graduation: 185
- Did not accept an offer within 3 months of graduation: 10

Not seeking employment: 63
- Continuing education: 2
- Sponsored: 13
- Postponing job search: 1
- Starting a new business: 12
- Not seeking for other reasons: 35

No recent information available: 45

Employment rate 95%

Note: Not seeking for other reasons includes students in the following categories: returning to pre-MBA employer in the same/similar role, returning to own business, not seeking MBA-level role.
Employers and industries

**Industries**
- Finance: 30.8%
- Consulting: 16.8%
- Impact: 11.9%
- Global Industry, of which:
  - Technology: 23.8%
  - Healthcare: 3.8%
- (including products and services)

**Consulting**
- Accenture
- Deloitte
- McKinsey & Company
- Radley Yeldar
- Strategy&
- Visual Meaning

**Finance**
- AAlpha FX
- AMD Capital
- Ardan
- August Equity
- Avana Capital
- Bank of America Merrill Lynch
- Big Society Capital
- BlackRock
- Bloomberg
- Bridgewater Associates
- Calculus Capital London
- Canada Pension Plan Investment Board (Toronto)
- CDC Group plc
- Central Bank of Egypt
- China Everbright Limited
- China Renaissance
- CIP
- Crestbridge
- DC Advisory
- Federated Hermes
- Galaxy Hong Kong
- Harrison Street Real Estate Capital
- Hello Digit Inc
- ING Bank London
- International Finance Corporation (IFC)
- InvestSuite
- JP Morgan
- Koiros Intelligence
- KPMG
- Legal & General Investments
- LEGO Ventures
- LendInvest
- MSCI
- Nauta Capital
- Oriental Fortune Capital
- Panin Asset Management
- Piper Jaffray
- Poyry Capital
- Resonance Ltd
- Revolut Limited
- Round Hill Capital
- Salary Finance
- Selina Finance
- Snoop
- Stealth Investment Fund
- Stockdale Street
- The Conduit
- Triton Partners
- Visa
- Volta Capital

**Global Industry**
- 4Paradigm
- Activision Blizzard
- Adidas Group
- Agoda
- Airbus
- Alicorp
- Amazon
- Amazon Web Services
- Anchante
- Ascend Group
- Baker McKenzie
- Bayzat
- Bulb
- Bumi Aksara Group
- Bupa
- Carl Zeiss Vision International
- Choice Hotels International
- Dataminr
- Deliveroo
- DiDi
- Ekin Verd S.A.
- Gilead Sciences
- Google
- goTenna
- Herschend Enterprises
- Hilton Worldwide
- IBM
- Intel Corporation
- King
- L’Atelier BNP Paribas
- LeanTaaS
- Microsoft
- MyVillage
- Nestle
- Ocado
- Olam International
- OYO (Thailand)
- Peoplevox Ltd
- PerkBox
- Roche
- Sage
- Samsung
- Sanofi
- Shoppee
- Startup Genome
- Sunday
- Tech City Ventures
- The Madison Square Garden Company
- Veratrak
- Vestas Wind Systems
- Viaacom CBS
- Vipshop
- Volograms
- Volvo
- WeWork
- Yoox-Net-a-Porter Group

**Impact**
- Arthan Careers
- Australian National University
- British Government, SA-UK Tech Hub
- BSR
- CanDo
- Founders Factory Africa
- Future Day Global
- Institute of Contemporary Arts
- LEAD School
- Mae Fah Luang Foundation
- MPG Projects
- National Opera Studio
- Navitas Limited
- Sustainalytics
- The Room
- Tony Blair Institute for Global Change
- UNDP
- UNESCO
- University of KwaZulu-Natal
- Western Governor’s University

Red organisations hired two students or more

Global Industry includes: Consumer Packaged Goods, Energy/Utilities, Healthcare (including products & services), Hospitality, Manufacturing, Media/Entertainment, Other, Retail, Technology, Telecomms

Impact includes: Government, Non-profit, and Social Impact
Destinations

Graduates went on to work at organisations in 35 countries around the world including these cities:

Africa 5.4%
Asia 17.8%
Australia and Oceania 2.2%
Europe 51.4%
Middle East and North Africa 4.9%
North America 17.3%
South America 1.1%

Aalen
Abu Dhabi
Amsterdam
Athens
Bangkok
Beijing
Berlin
Bogota
Boulder
Bristol
Cairo
Calgary
Canberra
Chicago
Dubai
Dublin
Durban
Geneva
Goteburg
Guangzhou
Hamburg
Hong Kong
Istanbul
Jakarta
Johannesburg
Kigali
Lagos
Lima
London
Luxembourg City
Melbourne
Montreal
Mumbai
Munich
Nairobi
New Delhi
New York
Oslo
Oxford
Paris
Perth
Philadelphia
Salt Lake City
San Francisco
Seoul
Shanghai
Shenzhen
Singapore
Tokyo
Toronto
Vancouver
Windhoek
# Salaries

<table>
<thead>
<tr>
<th>Region</th>
<th>Mean salary (£)</th>
<th>Min salary (£)</th>
<th>Max salary (£)</th>
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<tbody>
<tr>
<td>Africa</td>
<td>£55,427</td>
<td>£39,795</td>
<td>£83,264</td>
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<tr>
<td>Asia</td>
<td>£63,902</td>
<td>£39,962</td>
<td>£140,148</td>
</tr>
<tr>
<td>Australia and Oceania</td>
<td>£74,360</td>
<td>£54,104</td>
<td>£96,862</td>
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<tr>
<td>UK</td>
<td>£68,944</td>
<td>£40,000</td>
<td>£110,000</td>
</tr>
<tr>
<td>Europe (excl. UK)</td>
<td>£75,924</td>
<td>£40,244</td>
<td>£101,731</td>
</tr>
<tr>
<td>Middle East &amp; North Africa</td>
<td>£96,112</td>
<td>£61,261</td>
<td>£140,593</td>
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<tr>
<td>North America</td>
<td>£86,037</td>
<td>£51,902</td>
<td>£125,691</td>
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</tbody>
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**Note:** Information withheld for South America as insufficient responses were received to publish this data

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<td>Impact</td>
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<tr>
<td>Overall mean</td>
<td><strong>£73,433</strong></td>
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