

EDUCATION

- D.Phil* - Management Expected 2020
University of Oxford, Lincoln College, Saïd Business School
Advisors - Tim Morris & Michael Smets
Clarendon Scholar (Top 1% Graduate Scholars)
- Visiting Scholar*, The Wharton School Aug 2018 - June 2019
Mentor: Luis A. Rios, Strategy
The University of Pennsylvania, Philadelphia, PA
- Master of Tax Accounting* (4.0/4.0) August 2013
University of Alabama, Tuscaloosa, AL
- Bachelor of Science - Accounting* (4.0/4.0) May 2009
Graduated first in class out of more than 350 students
University of Alabama, Tuscaloosa, AL
- Bachelor of Arts - Philosophy* (4.0/4.0) May 2009
Minor - Blount Scholars Program
University of Alabama, Tuscaloosa, AL

RESEARCH INTERESTS

Organizational theory, strategy, regulation, ethnography, qualitative methods, technology, expertise, knowledge work, professions, the future of work, strategy implementation, organization design, structure

RESEARCH

Publications:

- (1) Whittington, Richard & Anderson, D.A. (2019) 'Professional Structures and Practice Change: Institutionalization Processes in Accounting and Strategy' in *The Oxford Handbook of Management Ideas*, Andrew Sturdy, Stefan Heusinkveld, Trish Reay and David Strang (ed.). Oxford, UK: Oxford University Press.
- (2) Smith, Craig E., Anderson, D.A., & Straussburger, Anna (2018) 'Say You're Sorry: Children Distinguish Between Willingly-Given and Coerced Expressions of Remorse.' *Merrill-Palmer Quarterly*, 64(2), pp 275-308 (pre-doctoral research).
- (3) Anderson, D.A. & Suzuki, Tomo (2014) 'Financialisation of Global Markets: The role of private sector accounting standard setting.' *Law and Financial Markets Review*, 8(1), pp 20-26.
- (4) Suzuki, Tomo & Anderson, D.A. (2014) 'Institutional Mechanism Design: Accounting for Sustainability for Emerging Economies - Potentials of "One Additional Line."' Policy Discussion Paper. (UNEP, UNCTAD and Grp. Frids. Para 47) 58 pages.

Works in Progress:

- (5) Anderson, D.A. 'Inflated Accounts: The Latent Regulatory Flexion of Legitimacy-Constrained Regulators.' (*Preparing for submission, Placeholder Title*)
- (6) Anderson, D.A. 'Theories of Regulation.' (*Revising manuscript. Placeholder Title*)
- (7) Anderson, D.A. 'Interactions of Technology Change and Professional Judgment in Audit Firms' (*Data collection and analysis. Placeholder Title*)
- (8) Smets, Michael & Anderson, D.A. 'Ethnography: Emerging Techniques for Professional Service Firms Scholars' (*Invited manuscript*)

- (9) Anderson, D.A. & Rios, Luis A. ‘Loopholes of creative obstruction: The strategic gaming of patent claims and families.’ (*Data collection and analysis*)
- (10) Smets, Michael, Anderson, D.A., & Gümüşay, Ali A. ‘Grand challenges under the microscope: New forms of ethnography for a multi-modal understanding of today’s big questions.’ (*Drafting manuscript*)
- (11) Smets, Michael, Lounsbury, Michael, & Anderson, D.A. “Introduction” (Planned in concert with 12 below)

Edited Volumes in Progress:

- (12) Smets, Michael, Lounsbury, Michael, & Anderson, D.A. (Eds.). Practice-Driven Institutionalism. 2020 Double Volume in Progress

Conference Proceedings:

- (13) Anderson, D.A. 2018. Inflated Accounts: Institutional Posturing by Legitimacy-Constrained Regulators. In Guclu Atinc (Ed.) *Best Paper Proceedings of the 2018 Academy of Management*.

DISTINCTIONS, GRANTS, & DOCTORAL SCHOLARSHIPS¹

Distinctions:

- 2018 – Ronald B. Shuman Award for MH Division Best Graduate Student Paper, Academy of Management, Chicago
- 2018 – Social Media Chair of the OMT Division of the Academy of Management
- 2018 – Above the Call of Duty Reviewer Award (MH), Academy of Management, Chicago
- 2016 – OMT Doctoral Consortium Participant, Academy of Management, Anaheim, CA

Grants:

- 2019 – Saïd Business School Foundation, £1,000 Supplemental Conference Funding (Competitive)
- 2019 – Saïd Business School, £625 Supplemental Travel Funding
- 2018 – Mack Institute Research Fellowship, The Wharton School, \$7,500 USD with L.A. Rios
- 2018 – Saïd Business School, Professional Service Firm Research Centre, £1,200 Supplemental Conference Funding (Competitive)
- 2017 – Saïd Business School Foundation, £725 Supplemental Conference Funding (Competitive)
- 2014 – Margit F. and Hanns Martin Schoenfeld Scholarship, Academy of Accounting Historians, \$3,000 USD grant to support accounting research.

Doctoral Scholarships:

- Saïd Business School Foundation Scholarship. Full tuition & stipend.
- Clarendon Scholarship. Full tuition & stipend.
- Sloane Robinson Scholarship. £6,000 annually.

TEACHING EXPERIENCE

Instructor:

- Undergraduate Financial Reporting Revision Course, The University of Oxford, Saïd Business School, Oxford, UK (1 section, 90 students) 2015
- Undergraduate Financial Reporting Classes, The University of Oxford, Saïd Business School, Oxford, UK (Michaelmas Term) (6 sections per week, 90 students) 2014
- MBA Financial Reporting Support Course, The University of Oxford, Saïd Business School, Oxford, UK (Michaelmas Term) (15-30 students per week) 2014
- Tax Accounting Support Class, The University of Alabama Accounting Department, Tuscaloosa, AL (40 students) 2013

Teaching Assistant:

- MGMT 223 Business Strategy for Prof. Luis A. Rios. The Wharton School, The University of Pennsylvania. 2018

¹Pre-doctoral achievements available upon request

- Health Care Leadership. Executive Education, Management for Dr. Angela Aristidou. The University of Oxford, Saïd Business School. 2016
- Undergraduate Financial Reporting for Prof. Tomo Suzuki. The University of Oxford, Saïd Business School. 2014-2015
- Critical Thinking for Prof. Kevin Kukla. The University of Alabama Philosophy Department, Tuscaloosa, AL (+100 students). 2009

Course Development:

- Master in Financial Economics Course in Advanced Accounting with Prof. Tomo Suzuki. The University of Oxford, Saïd Business School. 2015 (Course Cancelled)

Miscellany:

- Undergraduate, MBA, MFE, and EMBA Tutoring. Group and Individual. The University of Oxford, Saïd Business School, Oxford, UK. 2013–Present

CONFERENCES AND WORKSHOPS

- 2019 – EMLyon Ethnography Workshop, Lyon, FR (planned)
- 2019 – Professional Service Firms Conference, Boston, MA
- 2019 – Academy of Management Conference, Boston, MA
- 2019 – European Group for Organizational Studies Conference, Edinburgh
- 2019 – Strategy Science Conference, Salt Lake City, UT
- 2019 – Wharton Technology and Innovation Conference, Philadelphia, PA
- 2019 – OMT Paper Development and Writing Workshop, London, UK
- 2018 – Wharton Corporate Strategy and Innovation Conference, Philadelphia, PA
- 2018 – Academy of Management Conference, Chicago, IL
- 2018 – Professional Service Firms Conference, Oxford, UK
- 2018 – Alberta Institutions Conference and PhD Workshop, Edmonton, CA
- 2018 – University of Edinburgh Business School Paper Development Workshop on Organisational and Institutional Change, Edinburgh UK
- 2017 – Academy of Management, Atlanta, GA
- 2017 – Professional Service Firms Conference, Stockholm
- 2017 – European Group for Organizational Studies Conference, Copenhagen
- 2017 – Oxford University Centre for Business Taxation Academic Symposium, Oxford
- 2017 – Oxford University Centre for Business Taxation Summer Conference, Oxford, UK
- 2017 – Stanford-Berkeley Accounting Conference, Palo Alto, CA
- 2016 – Academy of Management, Anaheim, CA
- 2016 – Professional Service Firms Conference, Oxford UK
- 2016 – Saïd Business School Doctoral Conference
- 2015 – Interdisciplinary Perspectives on Accounting Conference, Stockholm, Sweden
- 2015 – Professional Service Firms Conference, Oxford UK
- 2015 – Profession Fest, Warwick, UK
- 2015 – Saïd Business School Doctoral Conference
- 2014 – IASB Research Forum, Oxford, UK
- 2014 – American Accounting Association Annual Meeting. Atlanta, GA.
- 2014 – Saïd Business School Doctoral Conference

PRESENTATIONS

Invited Academic Presentations:

- 2018 “Inflated Accounts” Finance, Accounting, and Managerial Economics Group, Saïd Business School, **University of Oxford**
- 2018 “Inflated Accounts” Judge Business School, **University of Cambridge**
- 2018 “Inflated Accounts” Management Group, Saïd Business School, **University of Oxford**
- 2017 “Professional Structures and Practice Change” *Whittington, R. **ETH Zurich**
- 2014 “Institutional Mechanism Design: Accounting for Sustainability for Emerging Economies” *Suzuki, T. **United Nations**, Geneva, SUI

Selected Recent Conference Presentations:

- 2019 “Technology and Professional Judgment” Professional Service Firms Conference, Boston, MA
- 2019 “Theories of Regulation” Academy of Management, Boston, MA
- 2019 “Technology and Professional Judgment” Academy of Management, Boston, MA
- 2019 “Technology and Professional Judgment” European Group for Organizational Studies, Edinburgh, UK
- 2018 “Inflated Accounts” Academy of Management, Chicago, IL
- 2018 “Inflated Accounts” Professional Service Firms Conference, Oxford, UK

Professional Presentations:

- 2012 “Wall Street Reform and Consumer Protection Act: Dodd-Frank” Presented at Walsh, Jastrem and Browne, LLP, Boston, MA
- 2010 “Foreign Partnership Structures and Tax Compliance” with James Chilaka. PwC, LLP, Boston, MA
- 2008 “Fidelity Investments: Current Client Offerings and Future Opportunities” with Jacquelyn Chee and Matthew Moretti. PwC, LLP, Boston, MA

WORKSHOPS AND CONFERENCE EVENTS ORGANIZED

- 2019 Academy of Management Boston, MA
- Co-Organized Panel Professional Development Workshop with Michael Smets: “Towards a Practice-Driven Institutionalism: Advancing the Conversation.” Featuring Michael Barrett, Davide Nicolini, Brian Pentland, Richard Whittington, David Seidl, Christopher Steele, Santi Furnari
 - Session Chair: “Processes and Mechanisms of Institutional Work Across Diverse Institutional Contexts”
- 2018 Academy of Management Chicago, IL
- Co-Organized Panel Professional Development Workshop with Michael Smets: “Towards a Practice-Driven Institutionalism: Developing an Agenda for Future Research.” Featuring Roger Friedland, Michael Lounsbury, Anne-Clare Pache, Ted Schatzki, Henri Schildt, Richard Whittington, and Tamar Zilber
 - Co-organized OMT Café with Michael Smets: “Crossing boundaries: Doing research across fields, levels, and professions”
 - Co-organized OMT Drinks with Emily Block: “The Hangover: Recovering from Engaged Research and Compassion Fatigue”
- 2015– 2017 Saïd Business School, University of Oxford Oxford, UK
- Convener and co-founder, DPhil Proseminar Series
 - Bi-weekly sessions to practice presentations, receive feedback on drafts of papers, discuss emergent methods and theories, and discuss papers
- 2014– 2015 Saïd Business School, University of Oxford Oxford, UK
- Convener, SIM/TOPOS Young Scholars Research Seminars
 - Workshops focused on developing research and professional skills such as writing reviews, presentation skills, job market preparation, and managing a research portfolio
- 2014 Saïd Business School, University of Oxford Oxford, UK
- Co-organized public lecture with the Chartered Institute of Management Accountants featuring Jan Mouritsen, Copenhagen Business School

OTHER RESEARCH ACTIVITIES

- 2018 Academic Visitor, **University of Alberta** (June) Edmonton, CA
- Hosts: Royston Greenwood & Michael Lounsbury, Organization Theory
- 2017 Academic Visitor, **Stanford University** (April-May) Palo Alto, CA

- Attended seminars across GSB, SCANCOR, MS&E, WTO, & Sociology

2013 – 2015 Researcher, **University of Oxford** Oxford, UK

- Oxford ‘One Line’ Project with Tomo Suzuki, Saïd Business School
- Worked on the 2013 Company’s Act Guidance note on CSR with Tomo Suzuki.
- Held meetings with members of the United Nations Environmental Programme, the United Nations, Brazilian Securities and Exchange Commission, Indian Institute of Chartered Accountants and others regarding the implementation of the Oxford ‘One Line’ Scheme.
- Co-authored a response letter to the draft Guidance Letter, which resulted in the incorporation of our findings into the finalized Guidance Note.

2010 – 2012 Research Assistant, **Harvard University** Cambridge, MA

- Investigated a wide-range of topics, including coerced speech, in Developmental Psychology with Dr. Craig Smith
- Conducted experiments at the Boston Museum of Science’s Living Laboratory
- Co-designed study, entered and analyzed data in SPSS, trained RA’s, led experiments, co-authored study.

PROFESSIONAL EXPERIENCE

Senior Associate Walsh, Jastrem, & Browne, LLP Boston, MA

- Hedge fund & private equity audit, tax, consulting & research.
- Ad hoc consulting projects in health care, pension funds, & construction industry.

Tax Associate, PwC, LLP Boston, MA

- Private equity & hedge fund tax research & compliance.

TRAINING AND PROFESSIONAL CERTIFICATIONS

Certified Public Accountant (CPA) – Commonwealth of Massachusetts (active)

Advanced Quantitative Methods, Summer 2016 Oxford, UK

- Department of Education, University of Oxford
- R, Systems Equations Modelling, Multilevel Modelling

SERVICE

2018 – Present	OMT Division Social Media Chair, Academy of Management
2016 – Present	Contributor, ASQ blog
2015 – 2017	Doctoral Library Representative
2015 – 2017	Member of Saïd Business School’s Assessment Team for the Athena Swan Gender Charter
2015 – 2016	Undergraduate Interviewer, Keble College, Oxford
2014 - 2015	CFO, Global Scholars Group (Founding Board Member)
2014 – 2015	Department Doctoral Representative
2014	Clarendon Council, Treasurer
2013 – 2015	Business Mentor and technical consultant. Skoll Centre of Entrepreneurship startup: iGBL
2013 – 2014	Undergraduate Interviewer, Hertford College, Oxford
2012	Ambassador, Accounting Career Awareness Program
2009	Ambassador, Capstone Business Leadership Academy

AD HOC REFEREEING

Journal of Management Studies
Research Policy
Research in Accounting Regulation
Academy of Management Conference
American Accounting Association Regional Conference (Ohio)

MEDIA COVERAGE

- Bailey, Lauren. 26 Nov 2018. Parents: Take a timeout before you force your child to apologize. Michigan News.

INTERESTS

Running, spin, yoga, cooking, travel, gardening, coffee, classical music, my dog Lincoln

REFERENCES

Tim Morris

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Michael Smets

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Richard Whittington

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