

A photograph of a modern office hallway. On the left, there are glass-walled offices with blinds. In the center, a wooden staircase with glass railings leads up. A person is walking on the stairs, and another person is walking on the upper level. The ceiling has recessed lighting.

Employment Report

MBA class of 2016/17

The Oxford MBA employment rate rises in a challenging economic climate



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The employment rate of our MBA 2016-17 class has increased from 80% to 91%, in the context of an uncertain political and economic environment, as the UK heads towards a Brexit transition period. Our students are successfully pursuing careers globally, across a wide spectrum of industries and functions, including not-for-profit organisations, demonstrating the international mobility and capability of the Oxford MBA.

In terms of the industry destinations of our job-seeking students, almost 40% secured roles in Global Industry, with the number of graduating students choosing to work in technology focused organisations increasing and securing higher salaries versus last year. A further 29% have gone to work in Finance careers and 22% to Consulting. Finally, Social Impact careers comprise 10% of the class, holding constant with the previous year. Additionally, Oxford Saïd Business School MBA students continue to set up their own business enterprises after their MBA, with 11.5% choosing this direction.

Looking at the geographical destinations of our graduates, over half of job-seeking students have begun employment in the UK and Europe (57% of the MBA class). Reflecting the international diversity of the programme, a significant number of students secured roles in North America and Asia (17% and 16% respectively), with 5% beginning their post-graduation careers in sub-Saharan Africa.

The class average salary for MBA 2016-17 has increased to **£71,550**. The mean industry salaries are as follows:

Finance: £75,033
Consulting: £71,174
Global Industry – Tech: £74,368
Global Industry – excluding Tech: £64,869
Social Impact: £62,715

Our MBA programme has supported our students' personal development journeys and their employment outcomes. The combination of our MBA curriculum and co-curricular programmes - for example, the Oxford Saïd Finance Lab, our Consulting Development Programme and Talent Development Programme - continue to provide impactful development experiences within and beyond the classroom.

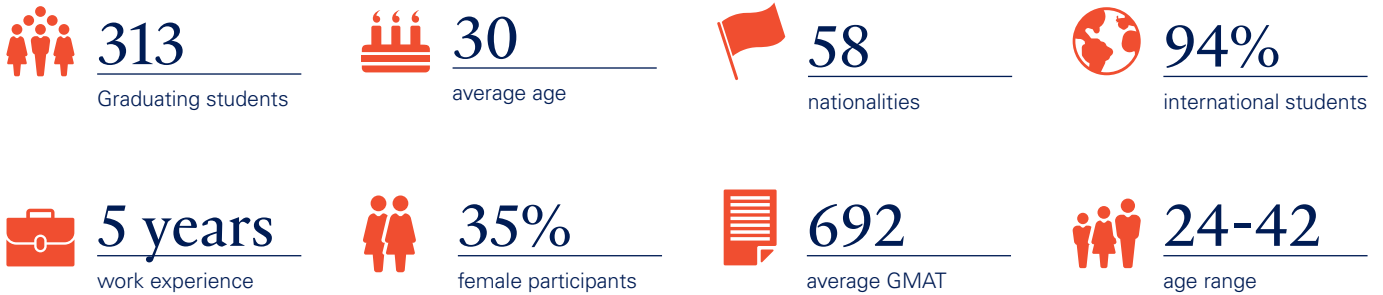
As we look forward, Professor Andrew Stephen's Digital Marketing Pathway, in partnership with General Assembly, has introduced some rich digital learning for MBA 2017-18. We continue to invest in our students' career journeys, before they arrive in Oxford, on campus and beyond, by launching the online Oxford Saïd Careers Academy pre-arrival programme for MBA 2018-19.

I would like to thank our employers, the Saïd Foundation and Oxford community we partner with, who invest time and resources to develop and hire our talented students, participants and alumni across our programmes.

Class profile

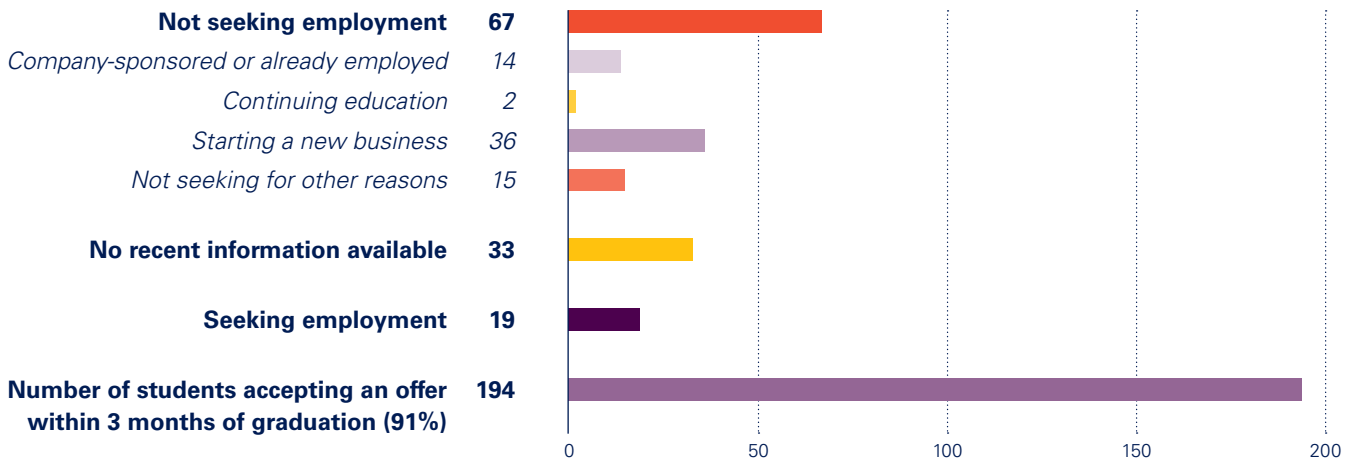


MBA class of 2016/17

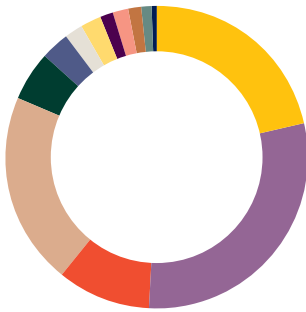


Employment summary - Graduating students: 313

Reporting rate 90%



Employers and industries



- **21.6%** Consulting
- **29.4%** Finance
- **9.8%** Social Impact
- **39.2%** Global Industry

of which,

- **20.6%** Technology
- **5.2%** Energy
- **3.1%** Healthcare (including products & services)

- **2.1%** Industrials
- **2.1%** Other
- **1.5%** Manufacturing
- **1.5%** Media/Entertainment
- **1.5%** Retail
- **1%** Consumer Packaged Goods
- **0.5%** Telecomms

Consulting

- Accenture
- Alvarez & Marsal
- Amane Advisors
- Analysis Group, Inc.
- **Bain & Company**
- BARINGA PARTNERS LLP
- BCG
- BCG Digital Ventures
- Booz Allen Hamilton
- Capco (UK) Ltd
- Dalberg
- **Deloitte**
- **EY**
- InterWorks, Inc.
- KPMG
- **McKinsey & Company**
- Mercer Inc
- metafinanz - Informationssysteme GmbH
- Monitor Deloitte
- **Oliver Wyman**
- Oxera
- Oxford Metrica
- Partners in Performance
- This Place
- Wood Mackenzie

Global Industry

- Alcidion Corporation
- **Amazon**
- Apple
- Aromafield S.A.
- Banyan
- Bechtel Corporation
- BP Singapore
- BT
- Cambridge Semantics
- CancerAid
- CircleCI
- Clippings

- Courier
- DAZN
- EdComs
- Eli Lilly
- Emerson
- Expedia
- Farmforce AS
- Flaregames
- Fortune Magazine
- Gensler
- GestureTek Health
- Ginga Petroleum
- GlaxoSmithKline
- **Google**
- GR Solutions
- Grupo Calidra
- GYANA
- Henkel AG&Co.KGaA
- Jeeon
- Liferay
- **Microsoft Corporation**
- NextEra
- Nissan Motors Corporation
- PepsiCo
- PerceptIn
- Pluralsight
- Precision Converters Inc.
- Preti Flaherty
- proSapient
- Quantiphi Inc
- Reaction Engines Limited
- Reliance Retail
- Scape Technologies
- Sea
- SeatGeek
- Shell
- Shopee
- Statkraft
- swiggy.in
- TechnipFMC
- TINYpulse

- TRUE Syrups & Garnishes
- UK Power Networks
- UK Power Reserve
- Vestas Wind Systems A/S
- Vida
- Vitesse Oil LLC
- Waste Connections, Inc.
- Zuora

Finance

- 36ONE Asset Management (Pty) Ltd
- Ace & Company
- Agrega Partners
- Aismare Limited
- **Ardian UK**
- Arqaam Capital
- Atami Capital
- Atterbury Properties
- Bank and Clients Plc
- **Bank of America Merrill Lynch**
- **Barclays Bank**
- BCMS
- BCS Global Market
- BlackRock
- Bridgewater Associates
- CCB International
- China international Capital Corporation
- China Investment Corporation
- **Citi**
- Columbia Threadneedle
- Contourglobal
- Credit Suisse
- Dimensional Fund Advisors
- Downing LLP
- EarlyBird Venture Capital
- Estructura Partners
- Evergrande Group
- Gatcoin
- Global Leisure Partners
- Goetzpartners Securities Co., LTD.
- **HSBC**

- J.P. Morgan Chase
- Jefferies
- Khazanah Europe Investment Limited
- LeapFrog Investments
- Liberty Mutual Insurance
- M Ventures
- Mayer Park Capital
- **NJF Capital**
- Octopus Investments
- One Equity Partners
- Paragon Partners Limited
- Phatra Securities
- Ruixin Capital
- Russian Direct Investment Fund
- SBM Ventures
- Tandem Bank
- TokenCard
- Vermilion Partners

Social Impact

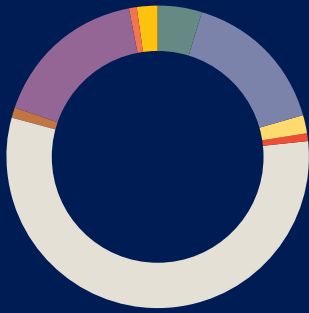
- Africa Oxford Initiative
- Ashoka
- Bridges to Prosperity
- Carfax Education
- CCS Fundraising
- CDC Group
- China-Britain Business Council
- Gerson Lehrman Group
- Grads of Life
- Pearson
- pfc social impact advisors
- Place2Be
- Sattva Consulting
- Symbiotics
- ThinkCity Sdn Bhd
- United States International Development Agency (USAID)
- University College London
- University of California, Berkeley

Red organisations hired two students or more

Global Industry includes: Aerospace/Aviation/Defence, Consumer Packaged Goods, Energy, Healthcare (including products & services, Industrials, Manufacturing, Media/Entertainment, Other, Retail, Technology, Telecoms

Social Impact includes: Education, Government, Non-profit and Social Enterprises, Impact Investing

Destinations



- 5% Africa - sub Saharan
- 16% Asia
- 2% Australia & Oceania
- 1% Central America & the Caribbean
- 57% Europe - Free Trade Countries
- 1% Middle East & North Africa
- 17% North America
- 1% South America
- 2% Not given

Note: These numbers are rounded to the nearest whole percentage

Location: Cities

Graduates went on to work at organisations in 34 countries around the world including these cities:
(Highlighted cities show where two or more students are working)

Amsterdam
 Asunción
 Austin
Bangkok
Beijing
 Berlin
 Boston
 Budapest
 Copenhagen
 Cupertino

Dallas
 Dhaka
Dubai
 Dublin
 Düsseldorf
 Edinburgh
 Frankfurt
Hong Kong
 Hyderabad
 Jaipur

Jakarta
Johannesburg
 Kampala
 Karlsruhe
 Kuala Lumpur
 Lagos
London
 Los Angeles
Luxembourg City
 Mexico City

Milan
Moscow
 Mumbai
München
 Nairobi
 New Delhi
New York
Oxford
 Paris
 Perth

Prague
 Pretoria
 Reading
Salt Lake City
San Francisco
 Santo Domingo
Seattle
 Shenzhen
Singapore
 Stavanger

Sydney
 Tokyo
 Toronto
Washington DC
 Wellington
 Yokohama



Salaries

Region	Mean salary (£)	Min salary (£)	Max salary (£)
Africa - sub Saharan	£66,873	£44,000	£104,187
Asia	£56,689	£21,420	£100,000
Australia & Oceania	£94,651	£80,000	£107,000
UK	£70,905	£21,600	£219,000
Europe (excl. UK)	£71,094	£22,080	£100,000
North America	£87,175	£46,500	£117,282

Note: Information withheld for Central America & the Caribbean, Middle East & North Africa, and South America as insufficient responses were received to publish this data.

Industry	Mean salary (£)	Min salary (£)	Max salary (£)
Finance	£75,033	£21,420	£219,000
Consulting	£71,174	£22,902	£117,282
Social Impact	£62,715	£22,700	£100,974
Global Industry	£70,636	£23,604	£116,407
- Global Industry exc. Tech	£64,869	£25,000	£107,000
- Global Industry –Tech	£74,368	£23,604	£116,407
Overall mean	£71,550	-	-